

## BENEFITS

<b>SALARY</b>	\$69,170 to \$84,090 – January 2007 \$71,243 to \$86,601 – July 2007 \$73,375 to \$89,200 – January 2008
<b>UNIFORM PAY</b>	\$500 upon hire; annual amount thereafter \$1,147 – January 2007 \$1,181 – July 2007 \$1,217 – January 2008
<b>HOLIDAY PAY</b>	13 DAYS OR 156 HOURS PER YEAR
<b>EDUCATIONAL INCENTIVE PAY</b> (per month)	FIRE OFFICER - \$100    PREVENTION OFFICER I - \$100 CHIEF OFFICER - \$200    PREVENTION OFFICER II - \$200  ASSOCIATE DEGREE - \$100    BACHELOR DEGREE - \$200 Combination of the above not to exceed \$200
<b>HEALTH DENTAL VISION</b>	CHOICE OF KAISER, BLUE SHIELD, PERS CHOICE OR PERS CARE, CITY-PAID 95% OF KAISER RATE FOR EMPLOYEE & DEPENDENTS. CITY-PAID DENTAL AND VISION FOR EMPLOYEE & DEPENDENTS.
<b>LIFE INSURANCE</b>	CITY-PAID LIFE INSURANCE COVERAGE - \$50,000
<b>VACATION</b>	120 HOURS first four years; additional hours are earned with additional years of service
<b>SICK LEAVE</b>	12 HOURS PER MONTH
<b>LONG TERM DISABILITY</b>	BENEFIT PLAN THROUGH CALIFORNIA ASSOCIATION OF PROFESSIONAL FIREFIGHTERS
<b>BILINGUAL PAY</b>	\$200 PER MONTH FOR BILINGUAL PROFICIENCY IN SPANISH
<b>EDUCATIONAL REIMBURSEMENT</b>	UP TO \$1,000 PER FISCAL YEAR
<b>CALPERS</b>	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM 3%@50 EMPLOYEE CONTRIBUTION OF 9% DEDUCTED FROM EMPLOYEE'S BASE PAY ON A PRE-TAX BASIS

**To obtain further information or to submit an application, contact:**



The City of Petaluma  
Human Resources Division  
11 English Street  
Petaluma, CA 94954-2610

Website: [www.cityofpetaluma.net](http://www.cityofpetaluma.net)

Telephone: (707) 778-4340

# City of Petaluma

*Invites Applications for*

## Firefighter / Paramedic



*“Tradition of Excellence Since 1857”*

## The Petaluma Fire Department



The Petaluma Fire Department is a full service fire and rescue agency. The Department operates five companies from three stations. In 2005, the Department responded to over 5,000 emergency calls for service. The Department staffs two engine companies, one truck company, two

Advance Life Support transport ambulances, and has a 24-hour Battalion Chief. The Department has a Fire Prevention Bureau, managed by the Fire Marshal, as well as a 40-hour Battalion Chief that manages the Emergency Medical Services (EMS) program.

Call volume allows time for training in the many facets that make emergency services an exciting career. As an employee of the Petaluma Fire Department, you can expect to gain expertise in the following functional areas: EMS response; Structure and Wildland Fire Suppression; Public Education; Fire Prevention; Disaster Preparedness; Hazardous Materials; Rescue Systems; Water Rescue; Confined Space; and more.

The response area is a combination of urban, suburban and rural. We have a significant wildland interface area and often use California Department of Forestry aircraft and other resources to assist in combating wildland fires.

The Petaluma Fire Department is an Insurance Services Office (ISO) class three department and is currently celebrating the 150th anniversary of service to the community.

## Location

The City of Petaluma is located in Sonoma County's Wine Country just 39 miles north of the Golden Gate Bridge. Centrally located on Highway 101 and the east artery Highway 116, Petaluma is ideal for exploring Sonoma County's 140 wineries, the dramatic Sonoma Coastline, Point Reyes Seashore and California's redwoods.



## Our Mission

The Petaluma Fire Department is committed to professional excellence through a tradition of protecting lives, property, and the environment by providing the highest quality of service in prevention, fire protection, emergency medical services, and community preparedness.



## A Place for a Career

Petaluma Fire Department is the place for a career and is a destination department. We have plans to hire several firefighter/paramedics in 2007 due to retirement and growth, and we would like you to be part of our team.



As an organization created to serve the public, we have developed a strong focus on customer service by empowering our personnel with the tools to always do what's best for our citizens.

If you are looking for more than a job, consider a career with the Petaluma Fire Department. The

standards are high and the work is challenging and although this job may not be for everyone, it may be for you.

The salary and benefits package is competitive with other agencies. Petaluma is a wonderful community to live and raise a family but if you are looking for more affordability or your own piece of land, you can be assured that you will find affordable housing or property within a 2-hour drive and easy commute for a Firefighter/Paramedic working a 56-hour week.

We offer an excellent work environment and state of the art equipment, facilities and personal protective equipment. We value and support the training and education of our personnel and encourage increased responsibility and authority, ultimately growing to your full potential.



The City of Petaluma  
Invites Applications for

## LATERAL ENTRY FIREFIGHTER / PARAMEDIC

ON A CONTINUOUS BASIS



### THE PROCESS

The City of Petaluma will take applications on a continuous basis. Eligible applicants will be invited to participate in an Oral Board Interview and Paramedic Skills Assessment (Weight 100%). This process will evaluate education, training, experience and other job related qualifications. Candidates successful in the employment process will be placed on an Employment List from which the Fire Department will make a selection to hire.

### TENTATIVE EXAM SCHEDULE

To be considered and processed in FEBRUARY 2007 all application materials must be submitted no later than 5:00 p.m. **FRIDAY, JANUARY 12, 2007**. Faxes and postmarks not accepted. Tentative date of oral board interviews is the week of February 5, 2007.

### FIREHIRE® LIST

The City of Petaluma utilizes the FIREHIRE® Applicant List for entry level applicants. For further information on FIREHIRE® testing go to [www.firehire.com](http://www.firehire.com).

### LATERAL APPLICANTS

Must have one-year experience as a paid, full-time firefighter/paramedic **OR** one-year of experience as a paid, full-time paramedic delivering emergency advance life support care; and have successfully completed an accredited fire academy.

### CERTIFICATE/ LICENSE

Both entry level and lateral applicants must have and provide a National Registry Paramedic Certification OR California Paramedic License; and a California driver's license with a satisfactory driving record.

### OTHER

Must pass and maintain physical requirements as specified by the City and be **REQUIREMENTS** able to wear self-contained breathing apparatus.

Be accredited in the County of Sonoma as an EMT-Paramedic within three months of employment.

Have a valid California Class B driver's license prior to completion of the probationary period.

### THE POSITION

Provides on site care and treatment to persons in life-threatening medical situations, responds to medical emergencies; evaluates and treats emergency medical problems and performs the full range of first aid functions; protects life and property, operates and maintains firefighting apparatus and equipment.

### FIREHIRE® APPLICANTS

FIREHIRE® Applicants must submit the following required materials:

- (1) A completed City of Petaluma Employment Application; and
- (2) A Firefighter I Certificate OR Certificate of Completion from a certified fire academy; and
- (3) National Registry Paramedic certification or State of California Certification
- (4) Previous firefighting experience in a volunteer or paid capacity is preferred.

### LATERAL APPLICANTS

Lateral Applicants must have and submit the following required materials:

- (1) One-year experience as a paid, full-time firefighter/paramedic **OR** one-year of experience as a paid, full-time paramedic delivering emergency advance life support care.
- (2) High school diploma or equivalent.
- (3) A completed City of Petaluma Employment Application; and a
- (4) California EMT-Paramedic License; and a
- (5) Advance Cardiac Life Support Certificate (ACLS); and a
- (6) A Firefighter I Certificate OR Certification of Completion from an accredited fire academy.

### THE SELECTION PROCEDURE

Any candidate considered for employment from the employment list will undergo (but **SELECTION** is not limited to) prior to appointment, a thorough reference check, DMV driving record check, background, polygraph examination, credit, and work history review. Appointment is conditional upon successful completion of a medical and psychological examination.

Applicants must submit all the required materials to be considered for employment.

All statements made on applications are subject to investigation and verification. False statements will be cause for disqualification, revocation from the eligibility list or discharge from employment.

If you need accommodation in the selection process please contact Human Resources at (707) 778-4340.

### EQUAL OPPORTUNITY EMPLOYER