

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2011/2012

EDEN

AS OF 8/22/11

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
UNIT 1 - CONFIDENTIAL									
ADMIN ASSISTANT CONF	ADAC	0101	07/01/11	HOURLY	26.42	27.74	29.13	30.59	32.11
				MONTHLY	4,578.73	4,807.76	5,049.41	5,301.88	5,565.73
				ANNUAL	54,944.77	57,693.09	60,592.90	63,622.54	66,788.80
ADMIN TECHNICIAN CONF	ADTC	0103	07/01/11	HOURLY	27.76	29.15	30.61	32.14	33.74
				MONTHLY	4,811.36	5,053.01	5,305.49	5,570.58	5,848.30
				ANNUAL	57,736.37	60,636.18	63,665.82	66,846.95	70,179.56
DEPUTY CITY CLERK CONF	DECC	0103	07/01/11	HOURLY	27.76	29.15	30.61	32.14	33.74
				MONTHLY	4,811.36	5,053.01	5,305.49	5,570.58	5,848.30
				ANNUAL	57,736.37	60,636.18	63,665.82	66,846.95	70,179.56
HUMAN RES ASST I CONF	HAC1	0105	07/01/11	HOURLY	21.99	23.08	24.24	25.45	26.72
				MONTHLY	3,811.60	4,000.53	4,201.83	4,411.02	4,631.47
				ANNUAL	45,739.20	48,006.40	50,421.95	52,932.22	55,577.60
HUMAN RES ASST II CONF	HAC2	0110	07/01/11	HOURLY	25.28	26.55	27.88	29.27	30.73
				MONTHLY	4,382.16	4,602.17	4,832.53	5,072.85	5,327.13
				ANNUAL	52,585.98	55,226.10	57,990.40	60,874.22	63,925.51
HUMAN RES SPECIALIST CONF	HRSC	0104	07/01/11	HOURLY	29.02	30.47	32.00	33.60	35.28
				MONTHLY	5,029.57	5,282.04	5,546.67	5,824.00	6,115.19
				ANNUAL	60,354.85	63,384.50	66,560.00	69,888.00	73,382.33
INFO TECH SPECIALIST I	ITS1	0111	07/01/11	HOURLY	29.40	30.87	32.42	34.04	35.74
				MONTHLY	5,096.30	5,350.80	5,619.27	5,900.59	6,194.54
				ANNUAL	61,155.54	64,209.60	67,431.24	70,807.13	74,334.50
INFO TECH SPECIALIST II	ITS2	0108	07/01/11	HOURLY	35.27	37.03	38.88	40.83	42.87
				MONTHLY	6,113.39	6,418.16	6,739.16	7,076.38	7,431.65
				ANNUAL	73,360.68	77,017.90	80,869.88	84,916.62	89,179.76

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OFFICE ASST II CONF	OA2C	0109	07/01/11	HOURLY	20.40	21.42	22.49	23.61	24.79
				MONTHLY	3,536.39	3,713.12	3,898.86	4,092.40	4,297.41
				ANNUAL	42,436.67	44,557.42	46,786.37	49,108.80	51,568.88
SECRETARY CONF	SECC	0102	07/01/11	HOURLY	22.74	23.88	25.07	26.32	27.64
				MONTHLY	3,942.14	4,138.71	4,346.10	4,562.50	4,791.53
				ANNUAL	47,305.74	49,664.53	52,153.17	54,750.01	57,498.33
UNIT 2 - MAINTENANCE									
ANIMAL CARE TECHNICIAN	ANCT	0222	07/01/11	HOURLY	18.30	19.22	20.18	21.19	22.25
				MONTHLY	3,172.11	3,330.81	3,498.52	3,673.44	3,857.39
				ANNUAL	38,065.32	39,969.67	41,982.22	44,081.33	46,288.64
ANIMAL CONTROL OFF	ACOF	0220	07/01/11	HOURLY	23.09	24.24	25.46	26.73	28.06
				MONTHLY	4,001.66	4,201.83	4,412.82	4,632.83	4,863.66
				ANNUAL	48,019.87	50,421.95	52,953.86	55,593.98	58,363.94
ASSISTANT UTILITY SYSTEM OP	AUSO	0219	07/01/11	HOURLY	26.58	27.91	29.30	30.77	32.31
				MONTHLY	4,607.58	4,837.73	5,078.26	5,333.47	5,600.40
				ANNUAL	55,291.02	58,052.80	60,939.14	64,001.60	67,204.80
CUSTODIAN	CUST	0201	07/01/11	HOURLY	20.35	21.37	22.44	23.56	24.74
				MONTHLY	3,527.37	3,704.10	3,889.85	4,083.73	4,288.39
				ANNUAL	42,328.47	44,449.22	46,678.17	49,004.80	51,460.68
ELEC MTNCE WORKER I	EMW1	0217	07/01/11	HOURLY	27.38	28.75	30.18	31.69	33.28
				MONTHLY	4,745.52	4,982.68	5,231.55	5,493.03	5,768.95
				ANNUAL	56,946.24	59,792.20	62,778.57	65,916.41	69,227.38
ELEC MTNCE WORKER II	EMW2	0202	07/01/11	HOURLY	30.75	32.29	33.91	35.60	37.38
				MONTHLY	5,330.73	5,597.63	5,877.15	6,171.10	6,479.47

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				ANNUAL	63,968.79	67,171.55	70,525.80	74,053.18	77,753.67
EQUIP MTNCE LEAD WKR	EQML	0209	07/01/11	HOURLY	31.48	33.05	34.91	36.44	38.26
				MONTHLY	5,456.53	5,729.27	6,050.27	6,316.27	6,630.95
				ANNUAL	65,478.40	68,751.30	72,603.27	75,795.20	79,571.46
EQUIP MAINT WORKER	EQSW	0220	07/01/11	HOURLY	23.09	24.24	25.46	26.73	28.06
				MONTHLY	4,001.66	4,201.83	4,412.82	4,632.83	4,863.66
				ANNUAL	48,019.87	50,421.95	52,953.86	55,593.98	58,363.94
EQUIPMENT MECH	EQMC	0203	07/01/11	HOURLY	29.08	30.53	32.06	33.66	35.34
				MONTHLY	5,040.39	5,291.87	5,557.07	5,833.87	6,126.01
				ANNUAL	60,484.69	63,502.40	66,684.80	70,006.44	73,512.17
FACILITIES MTNC WKR I	FMW1	0206	07/01/11	HOURLY	27.38	28.75	30.18	31.69	33.28
				MONTHLY	4,745.87	4,982.68	5,231.55	5,493.03	5,768.95
				ANNUAL	56,950.40	59,792.20	62,778.57	65,916.41	69,227.38
FACILITIES MTNC WKR II	FMW2	0202	07/01/11	HOURLY	30.75	32.29	33.91	35.60	37.38
				MONTHLY	5,330.73	5,597.63	5,877.15	6,171.10	6,479.47
				ANNUAL	63,968.79	67,171.55	70,525.80	74,053.18	77,753.67
MTNCE WKR III / DOCKS & BRIDGE	MTW3	0204	7/11/11	HOURLY	25.97	27.27	28.63	30.07	31.57
				MONTHLY	4,501.19	4,726.61	4,962.85	5,211.71	5,471.39
				ANNUAL	54,014.28	56,719.32	59,554.20	62,540.52	65,656.68
PKS MTNCE FOREWORKER	PMFW	0213	07/01/11	HOURLY	30.00	31.50	33.08	34.73	36.47
				MONTHLY	5,200.00	5,460.57	5,733.87	6,019.62	6,320.78
				ANNUAL	62,400.00	65,526.89	68,806.40	72,235.39	75,849.32
PK MTNC LEAD WORKER	PMLW	0224	07/01/11	HOURLY	27.90	29.29	30.75	32.29	33.91
				MONTHLY	4,836.00	5,076.46	5,330.73	5,597.63	5,877.15

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				ANNUAL	58,032.00	60,917.50	63,968.79	67,171.55	70,525.80
PARK MTNC WORKER I	PMW1	0225	07/01/11	HOURLY	20.58	21.61	22.69	23.82	25.01
				MONTHLY	3,567.05	3,745.58	3,933.13	4,128.80	4,335.28
				ANNUAL	42,804.55	44,946.94	47,197.54	49,545.60	52,023.33
PK MTNC WORKER II	PMW2	0211	07/01/11	HOURLY	24.70	25.93	27.23	28.59	30.02
				MONTHLY	4,281.18	4,494.53	4,719.39	4,955.63	5,203.47
				ANNUAL	51,374.12	53,934.40	56,632.72	59,467.60	62,441.60
PK MTNC WORKER III	PMW3	0207	07/01/11	HOURLY	25.97	27.27	28.63	30.06	31.57
				MONTHLY	4,501.19	4,726.61	4,962.85	5,210.40	5,471.39
				ANNUAL	54,014.24	56,719.28	59,554.16	62,524.80	65,656.73
PUBLIC WORKS CREW SUPERVISOR	PWCS	0221	7/11/11	HOURLY	30.01	31.50	33.07	34.73	36.47
				MONTHLY	5,200.89	5,460.57	5,732.88	6,019.62	6,320.78
				ANNUAL	62,410.68	65,526.84	68,794.56	72,235.44	75,849.36
SR ANIMAL CONTROL OFF	ASCO	0219	07/01/11	HOURLY	26.58	27.91	29.30	30.77	32.31
				MONTHLY	4,607.58	4,837.73	5,078.26	5,333.47	5,600.40
				ANNUAL	55,291.02	58,052.80	60,939.14	64,001.60	67,204.80
STREET MTNCE LEAD WORKER	SMLW	0232	7/11/11	HOURLY	27.89	29.29	30.75	32.29	33.91
				MONTHLY	4,834.81	5,076.46	5,330.73	5,597.63	5,877.15
				ANNUAL	58,017.72	60,917.52	63,968.76	67,171.56	70,525.80
STREET MNTCE WORKER I	SMW1	0226	7/11/11	HOURLY	20.58	21.61	22.69	23.83	25.01
				MONTHLY	3,567.05	3,745.58	3,933.13	4,129.69	4,335.28
				ANNUAL	42,804.60	44,946.96	47,197.56	49,556.28	52,023.36
STREET MNTCE WORKER II	SMW2	0215	07/11/11	HOURLY	24.70	25.94	27.23	28.59	30.03
				MONTHLY	4,281.18	4,495.78	4,719.39	4,955.63	5,204.50

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				ANNUAL	51,374.16	53,949.36	56,632.68	59,467.56	62,454.00
STREET MNTCE WORKER III	SMW3	0204	07/11/11	HOURLY	25.97	27.27	28.63	30.07	31.57
				MONTHLY	4,501.19	4,726.61	4,962.85	5,211.71	5,471.39
				ANNUAL	54,014.28	56,719.32	59,554.20	62,540.52	65,656.68
SUPERVISING CUSTODIAN	SUCU	0205	07/01/11	HOURLY	22.39	23.51	24.69	25.92	27.22
				MONTHLY	3,880.83	4,075.59	4,279.37	4,492.17	4,717.59
				ANNUAL	46,569.97	48,907.12	51,352.48	53,906.04	56,611.08
TRAFFIC SIG ST LIGHT TECH I	TLT1	0217	07/01/11	HOURLY	27.38	28.75	30.18	31.69	33.28
				MONTHLY	4,745.87	4,982.68	5,231.55	5,493.03	5,768.95
				ANNUAL	56,950.40	59,792.20	62,778.57	65,916.41	69,227.38
TRAFFIC SIG ST LIGHT TECH II	TLT2	0202	07/01/11	HOURLY	30.75	32.29	33.91	35.60	37.38
				MONTHLY	5,330.73	5,597.63	5,877.15	6,171.10	6,479.47
				ANNUAL	63,968.79	67,171.55	70,525.80	74,053.18	77,753.67
UTILITY SVC LEAD WKR	USLW	0214	07/01/11	HOURLY	28.58	30.01	31.51	33.09	34.74
				MONTHLY	4,953.83	5,201.73	5,462.38	5,735.60	6,021.42
				ANNUAL	59,445.96	62,420.80	65,548.53	68,827.20	72,257.03
UTILITY SVC WORKER I	USW1	0216	07/01/11	HOURLY	21.07	22.13	23.23	24.40	25.62
				MONTHLY	3,652.13	3,835.75	4,026.90	4,228.88	4,440.80
				ANNUAL	43,825.60	46,028.96	48,322.83	50,746.55	53,289.60
UTILITY SVC WORKER II	USW2	0212	07/01/11	HOURLY	25.27	26.54	27.86	29.26	30.72
				MONTHLY	4,380.36	4,600.37	4,829.40	5,071.05	5,325.32
				ANNUAL	52,564.34	55,204.46	57,952.78	60,852.58	63,903.86
UTILITY SVC WORKER III	USW3	0208	07/01/11	HOURLY	26.60	27.93	29.33	30.79	32.33
				MONTHLY	4,611.19	4,842.02	5,083.67	5,336.93	5,603.87

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					1	2	3	4	5
				ANNUAL	55,334.30	58,104.26	61,004.06	64,043.20	67,246.40
UTILITY SYSTEM OPERATOR	USYO	0214	07/01/11	HOURLY	28.58	30.01	31.51	33.09	34.74
				MONTHLY	4,953.83	5,201.73	5,462.38	5,735.60	6,021.42
				ANNUAL	59,445.96	62,420.80	65,548.53	68,827.20	72,257.03
UTILITY TECHNICIAN	UTLT	0214	07/01/11	HOURLY	28.58	30.01	31.51	33.09	34.74
				MONTHLY	4,953.83	5,201.73	5,462.38	5,735.95	6,021.42
				ANNUAL	59,445.96	62,420.80	65,548.53	68,831.36	72,257.03
WATER RECYCLING PLANT LEAD OP	WRLO	0227	07/01/11	HOURLY	37.48	39.35	41.31	43.37	45.55
				MONTHLY	6,495.70	6,820.31	7,161.14	7,518.21	7,895.11
				ANNUAL	77,948.43	81,843.69	85,933.71	90,218.49	94,741.32
WATER RECYCLING PLANT OP I	WRO1	0228	07/01/11	HOURLY	28.70	30.14	31.65	33.23	34.90
				MONTHLY	4,975.47	5,224.33	5,485.82	5,759.93	6,048.47
				ANNUAL	59,705.64	62,692.01	65,829.85	69,119.18	72,581.63
WATER RECYCLING PLANT OP II	WRO2	0229	07/01/11	HOURLY	30.15	31.66	33.24	34.91	36.64
				MONTHLY	5,226.14	5,487.62	5,761.74	6,050.27	6,351.43
				ANNUAL	62,713.65	65,851.49	69,140.82	72,603.27	76,217.21
WATER RECYCLING PLANT OP III	WRO3	0230	07/01/11	HOURLY	34.07	35.78	37.57	39.45	41.43
				MONTHLY	5,906.00	6,201.76	6,511.93	6,838.34	7,180.98
				ANNUAL	70,872.05	74,421.06	78,143.20	82,060.09	86,171.75
WATER RECYC PLANT OP in TRAIN	WROT	0231	07/01/11	HOURLY	23.92	25.12	26.37	27.70	29.08
				MONTHLY	4,145.92	4,353.31	4,571.52	4,800.54	5,040.39
				ANNUAL	49,751.10	52,239.73	54,858.21	57,606.53	60,484.69
WATER SERVICE REP	WSRP	0210	07/01/11	HOURLY	25.45	26.73	28.06	29.46	30.94
				MONTHLY	4,411.02	4,632.83	4,863.66	5,107.12	5,363.19

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				ANNUAL	52,932.22	55,593.98	58,363.94	61,285.39	64,358.31
WATER SERVICE REP LEAD	LWSR	0223	07/01/11	HOURLY	27.36	28.72	30.16	31.67	33.25
				MONTHLY	4,742.40	4,978.13	5,227.94	5,489.43	5,763.54
				ANNUAL	56,908.80	59,737.60	62,735.29	65,873.13	69,162.46
UNIT 3 - CLERICAL/TECHNICAL									
ACCOUNTING ASSIST I	ACA1	0308	07/01/11	HOURLY	19.64	20.63	21.66	22.74	23.88
				MONTHLY	3,404.74	3,576.06	3,754.60	3,942.14	4,138.71
				ANNUAL	40,856.92	42,912.75	45,055.15	47,305.74	49,664.53
ACCOUNTING ASSIST II	ACA2	0310	07/01/11	HOURLY	22.59	23.72	24.91	26.15	27.46
				MONTHLY	3,915.60	4,111.66	4,317.24	4,532.67	4,759.73
				ANNUAL	46,987.20	49,339.93	51,806.93	54,392.00	57,116.80
ACCOUNTING TECHNICIAN	ACTC	0309	07/01/11	HOURLY	24.86	26.09	27.40	28.78	30.21
				MONTHLY	4,308.23	4,522.83	4,750.05	4,988.09	5,236.96
				ANNUAL	51,698.72	54,273.92	57,000.60	59,857.13	62,843.49
ADMIN ASSISTANT	ADAS	0311	07/01/11	HOURLY	26.42	27.74	29.13	30.59	32.11
				MONTHLY	4,579.47	4,808.27	5,049.20	5,302.27	5,565.73
				ANNUAL	54,953.60	57,699.20	60,590.40	63,627.20	66,788.80
ADMIN TECH	ADTE	0328	07/01/11	HOURLY	27.76	29.15	30.61	32.14	33.74
				MONTHLY	4,811.36	5,053.01	5,305.49	5,570.58	5,848.30
				ANNUAL	57,736.37	60,636.18	63,665.82	66,846.95	70,179.56
ASSISTANT IN CIVIL ENG	ATCE	0301	07/01/11	HOURLY	32.38	33.99	35.69	37.48	39.35
				MONTHLY	5,612.06	5,891.58	6,186.27	6,495.70	6,820.67
				ANNUAL	67,344.68	70,698.93	74,235.20	77,948.43	81,848.00
ASSISTANT IN TRAFFIC ENG	ATRF	0319	07/01/11	HOURLY	31.54	33.12	34.78	36.51	38.34

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				MONTHLY	5,467.79	5,740.09	6,028.63	6,328.40	6,645.38
				ANNUAL	65,613.45	68,881.14	72,343.59	75,940.80	79,744.58
BUILDING INSPECTOR I	BDI1	0302	07/01/11	HOURLY	26.80	28.14	29.55	31.03	32.58
				MONTHLY	4,645.46	4,878.09	5,121.54	5,378.53	5,647.20
				ANNUAL	55,745.46	58,537.07	61,458.51	64,542.40	67,766.40
BUILDING INSPECTOR II	BDI2	0303	07/01/11	HOURLY	33.55	35.22	36.99	38.83	40.78
				MONTHLY	5,815.33	6,104.80	6,410.94	6,730.53	7,068.53
				ANNUAL	69,784.00	73,257.60	76,931.34	80,766.40	84,822.40
CODE ENFORCEMENT OFFICER	CDEO	0307	07/01/11	HOURLY	27.70	29.09	30.54	32.07	33.67
				MONTHLY	4,801.33	5,042.19	5,293.60	5,558.80	5,836.13
				ANNUAL	57,616.00	60,506.33	63,523.20	66,705.60	70,033.60
ENGINEERING TECH I	ENT1	0305	07/01/11	HOURLY	23.54	24.72	25.95	27.25	28.61
				MONTHLY	4,080.27	4,284.78	4,497.58	4,723.00	4,959.24
				ANNUAL	48,963.20	51,417.40	53,970.96	56,676.00	59,510.88
ENGINEERING TECH II	ENT2	0304	07/01/11	HOURLY	28.23	29.64	31.13	32.68	34.32
				MONTHLY	4,893.20	5,137.77	5,395.65	5,664.35	5,949.28
				ANNUAL	58,718.40	61,653.27	64,747.84	67,972.25	71,391.42
ENGINEERING TECH SENIOR	SRET	0301	07/01/11	HOURLY	32.38	33.99	35.69	37.48	39.35
				MONTHLY	5,612.06	5,891.58	6,186.27	6,495.70	6,820.67
				ANNUAL	67,344.68	70,698.93	74,235.20	77,948.43	81,848.00
ENVIRONMENTAL COMPLIANCE INSP	ENCI	0329	07/01/11	HOURLY	31.53	33.12	34.77	36.51	38.33
				MONTHLY	5,465.98	5,740.09	6,026.83	6,327.99	6,643.58
				ANNUAL	65,591.81	68,881.14	72,321.95	75,935.88	79,722.94
GEO INFO SYS TECH I	GIS1	0322	07/01/11	HOURLY	20.99	22.04	23.15	24.30	25.52

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					1	2	3	4	5
				MONTHLY	3,638.27	3,820.27	4,012.48	4,212.65	4,423.64
				ANNUAL	43,659.20	45,843.20	48,149.71	50,551.79	53,083.70
GEO INFO SYS TECH II	GIS2	0321	07/01/11	HOURLY	27.72	29.10	30.56	32.08	33.69
				MONTHLY	4,804.15	5,044.00	5,296.47	5,560.53	5,839.28
				ANNUAL	57,649.81	60,527.98	63,557.62	66,726.40	70,071.36
LABORATORY ANALYST	LABA	0330	07/01/11	HOURLY	27.42	28.79	30.23	31.74	33.33
				MONTHLY	4,753.66	4,989.90	5,240.56	5,502.05	5,777.97
				ANNUAL	57,043.88	59,878.77	62,886.77	66,024.62	69,335.59
MAIL SERVICES ASSIST	MAIL	0323	07/01/11	HOURLY	18.79	19.73	20.71	21.75	22.84
				MONTHLY	3,256.87	3,419.17	3,590.49	3,770.83	3,958.38
				ANNUAL	39,082.42	41,030.05	43,085.88	45,249.91	47,500.50
MECHANICAL TECHNICIAN	METC	0326	07/01/11	HOURLY	30.44	31.96	33.56	35.24	37.00
				MONTHLY	5,276.63	5,539.92	5,817.64	6,107.98	6,412.75
				ANNUAL	63,319.58	66,479.06	69,811.67	73,295.76	76,952.98
OFFICE ASST I	OAS1	0312	07/01/11	HOURLY	17.74	18.63	19.56	20.54	21.56
				MONTHLY	3,074.73	3,229.82	3,390.32	3,559.83	3,737.07
				ANNUAL	36,896.75	38,757.81	40,683.80	42,717.99	44,844.80
OFFICE ASST II	OAS2	0317	07/01/11	HOURLY	20.40	21.42	22.49	23.61	24.79
				MONTHLY	3,536.39	3,713.12	3,898.86	4,092.40	4,297.41
				ANNUAL	42,436.67	44,557.42	46,786.37	49,108.80	51,568.88
PERMIT PROCESSING TECH	PMPT	0316	07/01/11	HOURLY	24.14	25.34	26.61	27.94	29.34
				MONTHLY	4,183.80	4,392.98	4,612.99	4,842.93	5,085.48
				ANNUAL	50,205.54	52,715.82	55,355.94	58,115.20	61,025.70
PLNS EXAM./DEP. CHIEF BLDG OFF	PEDC	0315	07/01/11	HOURLY	38.94	40.89	42.93	45.08	47.33

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					1	2	3	4	5
				MONTHLY	6,749.98	7,087.20	7,440.66	7,813.96	8,203.48
				ANNUAL	80,999.72	85,046.46	89,287.96	93,767.51	98,441.82
POL RECORDS ASSIST I	PRA1	0318	07/01/11	HOURLY	18.66	19.60	20.58	21.61	22.69
				MONTHLY	3,235.23	3,397.53	3,567.05	3,745.58	3,933.13
				ANNUAL	38,822.73	40,770.36	42,804.55	44,946.94	47,197.54
POL RECORDS ASSIST II	PRA2	0314	07/01/11	HOURLY	21.47	22.54	23.67	24.85	26.09
				MONTHLY	3,721.47	3,906.93	4,102.64	4,307.33	4,522.83
				ANNUAL	44,657.60	46,883.20	49,231.73	51,688.00	54,273.92
PUBLIC WORKS INSPECTOR I	PBW1	0306	07/01/11	HOURLY	33.11	34.76	36.50	38.33	40.24
				MONTHLY	5,738.29	6,025.03	6,326.19	6,643.58	6,975.40
				ANNUAL	68,859.50	72,300.31	75,914.24	79,722.94	83,704.76
PUBLIC WORKS INSPECTOR II	PBW2	0320	07/01/11	HOURLY	35.62	37.40	39.27	41.23	43.29
				MONTHLY	6,174.13	6,483.08	6,806.80	7,146.72	7,503.78
				ANNUAL	74,089.60	77,796.95	81,681.60	85,760.59	90,045.37
SECRETARY	SECT	0313	07/01/11	HOURLY	22.74	23.88	25.07	26.32	27.64
				MONTHLY	3,942.14	4,138.71	4,346.10	4,562.50	4,791.53
				ANNUAL	47,305.74	49,664.53	52,153.17	54,750.01	57,498.33
SENIOR BUILDING INSPECTOR	SRBI	0324	07/01/11	HOURLY	36.02	37.82	39.72	41.70	43.79
				MONTHLY	6,243.23	6,555.47	6,884.80	7,227.87	7,590.34
				ANNUAL	74,918.79	78,665.60	82,617.60	86,734.40	91,084.11
SR MECHANICAL TECHNICIAN	SRMT	0327	07/01/11	HOURLY	35.78	37.57	39.45	41.43	43.50
				MONTHLY	6,201.76	6,511.93	6,838.34	7,180.98	7,539.85
				ANNUAL	74,421.06	78,143.20	82,060.09	86,171.75	90,478.18
SHELTER ASSISTANT	ACSA	0317	07/01/11	HOURLY	20.40	21.42	22.49	23.61	24.79

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					1	2	3	4	5
				MONTHLY	3,536.39	3,713.12	3,898.86	4,092.40	4,297.41
				ANNUAL	42,436.67	44,557.42	46,786.37	49,108.80	51,568.88
WATER RESOURCES TECHNICIAN	WRTE	0325	07/01/11	HOURLY	33.63	35.31	37.07	38.93	40.87
				MONTHLY	5,828.46	6,120.60	6,425.37	6,747.87	7,083.60
				ANNUAL	69,941.51	73,447.25	77,104.46	80,974.40	85,003.18
UNIT 4 - PROFESSIONAL									
ACCOUNTANT	ACNT	0414	07/01/07	HOURLY	27.46	28.83	30.27	31.78	33.37
				MONTHLY	4,759.73	4,997.20	5,246.80	5,508.53	5,784.13
				ANNUAL	57,116.80	59,966.40	62,961.60	66,102.40	69,409.60
ACCOUNTANT ANALYST	ACAN	0407	07/01/07	HOURLY	29.72	31.21	32.77	34.41	36.13
				MONTHLY	5,151.47	5,409.73	5,680.13	5,964.40	6,262.53
				ANNUAL	61,817.60	64,916.80	68,161.60	71,572.80	75,150.40
ASSISTANT ENGINEER I	AEN1	0411	07/01/07	HOURLY	28.55	29.98	31.47	33.05	34.70
				MONTHLY	4,948.67	5,196.53	5,454.80	5,728.67	6,014.67
				ANNUAL	59,384.00	62,358.40	65,457.60	68,744.00	72,176.00
ASSISTANT ENGINEER II	AEN2	0412	07/01/07	HOURLY	33.32	34.99	36.74	38.57	40.50
				MONTHLY	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00
				ANNUAL	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00
ASSISTANT PLANNER	ATPL	0403	07/01/07	HOURLY	28.31	29.72	31.21	32.77	34.41
				MONTHLY	4,907.07	5,151.47	5,409.73	5,680.13	5,964.40
				ANNUAL	58,884.80	61,817.60	64,916.80	68,161.60	71,572.80
ASSOCIATE CIVIL ENGINEER	ASCE	0406	07/01/07	HOURLY	38.11	40.01	42.01	44.11	46.32
				MONTHLY	6,605.73	6,935.07	7,281.73	7,645.73	8,028.80
				ANNUAL	79,268.80	83,220.80	87,380.80	91,748.80	96,345.60

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ASSOCIATE PLANNER	ASPL	0402	07/01/07	HOURLY	32.00	33.60	35.28	37.04	38.90
				MONTHLY	5,546.67	5,824.00	6,115.20	6,420.27	6,742.67
				ANNUAL	66,560.00	69,888.00	73,382.40	77,043.20	80,912.00
FINANCIAL ANALYST (CIP)	FNCP	0411	07/01/07	HOURLY	28.55	29.98	31.47	33.05	34.70
				MONTHLY	4,948.67	5,196.53	5,454.80	5,728.67	6,014.67
				ANNUAL	59,384.00	62,358.40	65,457.60	68,744.00	72,176.00
GEO INFO SYSTEM ANALYST	GISA	0416	07/01/07	HOURLY	31.94	33.54	35.21	36.97	38.82
				MONTHLY	5,536.27	5,813.60	6,103.07	6,408.13	6,728.80
				ANNUAL	66,435.20	69,763.20	73,236.80	76,897.60	80,745.60
INFO TECH SPECIALIST III	ITS3	0417	07/01/07	HOURLY	35.03	36.78	38.62	40.55	42.58
				MONTHLY	6,071.87	6,375.20	6,694.13	7,028.67	7,380.53
				ANNUAL	72,862.40	76,502.40	80,329.60	84,344.00	88,566.40
INSPECTION SUPERVISOR	INSV	0413	07/01/07	HOURLY	37.64	39.52	41.50	43.57	45.75
				MONTHLY	6,524.27	6,850.13	7,193.33	7,552.13	7,930.00
				ANNUAL	78,291.20	82,201.60	86,320.00	90,625.60	95,160.00
NEIGHBORHOOD PRESERV COORD	NPCO	0402	07/01/07	HOURLY	32.00	33.60	35.28	37.04	38.90
				MONTHLY	5,546.67	5,824.00	6,115.20	6,420.27	6,742.67
				ANNUAL	66,560.00	69,888.00	73,382.40	77,043.20	80,912.00
PROGRAMMER ANALYST	ITPA	0418	07/01/07	HOURLY	32.58	34.21	35.92	37.72	39.61
				MONTHLY	5,647.20	5,929.73	6,226.13	6,538.13	6,865.73
				ANNUAL	67,766.40	71,156.80	74,713.60	78,457.60	82,388.80
PROJECT MGR - GREEN BUILDING	PMGB	0409	07/01/07	HOURLY	36.30	38.11	40.02	42.02	44.12
				MONTHLY	6,292.00	6,605.73	6,936.80	7,283.47	7,647.47
				ANNUAL	75,504.00	79,268.80	83,241.60	87,401.60	91,769.60

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					1	2	3	4	5
REC COORDINATOR	RECO	0404	07/01/07	HOURLY	20.04	21.04	22.09	23.20	24.36
				MONTHLY	3,473.60	3,646.93	3,828.93	4,021.33	4,222.40
				ANNUAL	41,683.20	43,763.20	45,947.20	48,256.00	50,668.80
RISK CLAIMS ADMINISTRATOR	RCAD	0408	07/01/07	HOURLY	29.43	30.90	32.45	34.07	35.77
				MONTHLY	5,101.20	5,356.00	5,624.67	5,905.47	6,200.13
				ANNUAL	61,214.40	64,272.00	67,496.00	70,865.60	74,401.60
SENIOR ACCOUNTANT	SRAC	0415	07/01/07	HOURLY	35.68	37.47	39.34	41.31	43.37
				MONTHLY	6,184.53	6,494.80	6,818.93	7,160.40	7,517.47
				ANNUAL	74,214.40	77,937.60	81,827.20	85,924.80	90,209.60
SENIOR LABORATORY ANALYST	SRLA	0422	12/20/10	HOURLY	29.72	31.21	32.77	34.41	36.13
				MONTHLY	5,151.47	5,409.73	5,680.13	5,964.40	6,262.53
				ANNUAL	61,817.60	64,916.80	68,161.60	71,572.80	75,150.40
WATER CONSERVATION COORD	WCCO	0402	07/01/07	HOURLY	32.00	33.60	35.28	37.04	38.90
				MONTHLY	5,546.67	5,824.00	6,115.20	6,420.27	6,742.67
				ANNUAL	66,560.00	69,888.00	73,382.40	77,043.20	80,912.00
UNIT 6 - POLICE (SWORN & NON SWORN)									
COMMUNITY SERVICE OFFICER	CSOF	0603		HOURLY	22.05	23.15	24.31	25.53	26.81
				MONTHLY	3,822.00	4,012.67	4,213.73	4,425.20	4,647.07
				ANNUAL	45,864.00	48,152.00	50,564.80	53,102.40	55,764.80
EVIDENCE TECHNICIAN	EVIT	0607		HOURLY	24.02	25.22	26.45	27.76	29.19
				MONTHLY	4,163.47	4,371.47	4,584.67	4,811.73	5,059.60
				ANNUAL	49,961.60	52,457.60	55,016.00	57,740.80	60,715.20
PARKING ENFORCEMENT OFFICER	PKEO	0604		HOURLY	21.89	22.98	24.13	25.34	26.61
				MONTHLY	3,794.27	3,983.20	4,182.53	4,392.27	4,612.40
				ANNUAL	45,531.20	47,798.40	50,190.40	52,707.20	55,348.80

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					1	2	3	4	5
POLICE INVESTIGATOR	POIN	0602		HOURLY	31.58	33.16	34.81	36.55	38.40
				MONTHLY	5,473.87	5,747.73	6,033.73	6,335.33	6,656.00
				ANNUAL	65,686.40	68,972.80	72,404.80	76,024.00	79,872.00
POLICE INVESTIGATIVE SERGEANT	POIS	0601		HOURLY	37.71	39.60	41.60	43.66	45.84
				MONTHLY	6,536.40	6,864.00	7,210.67	7,567.73	7,945.60
				ANNUAL	78,436.80	82,368.00	86,528.00	90,812.80	95,347.20
POLICE OFFICER	POOF	0602		HOURLY	31.58	33.16	34.81	36.55	38.40
				MONTHLY	5,473.87	5,747.73	6,033.73	6,335.33	6,656.00
				ANNUAL	65,686.40	68,972.80	72,404.80	76,024.00	79,872.00
POLICE OFFICER TRAINEE	POOT	0605		HOURLY	26.11	27.41	28.78	30.22	31.73
				MONTHLY	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87
				ANNUAL	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40
POLICE SERGEANT	POST	0601		HOURLY	37.71	39.60	41.60	43.66	45.84
				MONTHLY	6,536.40	6,864.00	7,210.67	7,567.73	7,945.60
				ANNUAL	78,436.80	82,368.00	86,528.00	90,812.80	95,347.20
PUBLIC SAFETY DISPATCH	DISP	0606		HOURLY	25.69	27.00	28.33	29.74	31.26
				MONTHLY	4,452.93	4,680.00	4,910.53	5,154.93	5,418.40
				ANNUAL	53,435.20	56,160.00	58,926.40	61,859.20	65,020.80
UNIT 7 - FIRE									
FIRE CAPTAIN	FICP	0701	12/29/08	HOURLY	29.21	30.67	32.20	33.82	35.51
				MONTHLY	7,107.28	7,462.52	7,834.80	8,228.97	8,640.17
				ANNUAL	85,287.36	89,550.27	94,017.56	98,747.64	103,682.10
				HOURLY	41.00	43.05	45.20	47.47	49.85

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FIRE ENGINEER/PARAMEDIC	FEPA	0702	12/29/08	HOURLY	26.40	27.72	29.10	30.56	32.09
BASED ON 56.15 HRS PER WEEK				MONTHLY	6,423.56	6,744.74	7,080.52	7,435.76	7,808.03
BASED ON 56.15 HRS PER WEEK				ANNUAL	77,082.72	80,936.86	84,966.18	89,229.09	93,696.38
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	37.06	38.91	40.85	42.90	45.05
FIRE ENGINEER	FIEN	0703	12/29/08	HOURLY	25.78	27.07	28.42	29.84	31.34
BASED ON 56.15 HRS PER WEEK				MONTHLY	6,272.70	6,586.58	6,915.06	7,260.57	7,625.54
BASED ON 56.15 HRS PER WEEK				ANNUAL	75,272.44	79,038.99	82,980.72	87,126.83	91,506.53
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	36.19	38.00	39.89	41.89	43.99
FIRE FIGHTER	FIFI	0704	12/29/08	HOURLY	24.02	25.22	26.48	27.81	29.20
BASED ON 56.15 HRS PER WEEK				MONTHLY	5,844.47	6,136.45	6,443.03	6,766.64	7,104.85
BASED ON 56.15 HRS PER WEEK				ANNUAL	70,133.60	73,637.36	77,316.30	81,199.64	85,258.16
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	33.72	35.40	37.17	39.04	40.99
FIRE FIGHTER/PARAMEDIC	FIPA	0702	12/29/08	HOURLY	26.40	27.72	29.10	30.56	32.09
BASED ON 56.15 HRS PER WEEK				MONTHLY	6,423.56	6,744.74	7,080.52	7,435.76	7,808.03
BASED ON 56.15 HRS PER WEEK				ANNUAL	77,082.72	80,936.86	84,966.18	89,229.09	93,696.38
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	37.06	38.91	40.85	42.90	45.05
FIRE INSPECTOR I	FIN 1	0705	12/29/08	HOURLY	35.30	37.06	38.92	40.86	42.91
BASED ON 40 HRS PER WEEK				MONTHLY	6,118.67	6,423.73	6,746.13	7,082.40	7,437.73
				ANNUAL	73,424.00	77,084.80	80,953.60	84,988.80	89,252.80
FIRE INSPECTOR II	FIN 2	0706	12/29/08	HOURLY	39.73	41.71	43.80	45.99	48.29
BASED ON 40 HRS PER WEEK				MONTHLY	6,886.53	7,229.73	7,592.00	7,971.60	8,370.27
				ANNUAL	82,638.40	86,756.80	91,104.00	95,659.20	100,443.20

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UNIT 8 - MANAGEMENT										
ASSIST CITY MANAGER	ASCM	0801		HOURLY	54.51					70.74
				MONTHLY	9,449.18					12,262.43
				ANNUAL	113,390.16					147,149.18
DIRECTOR OF FINANCE	DIFI	0801	3/16/2009	HOURLY	54.51					70.74
				MONTHLY	9,449.18					12,262.43
				ANNUAL	113,390.16					147,149.18
DIR OF COMMUNITY DEVELOPM'T	DICD	0801		HOURLY	54.51					70.74
				MONTHLY	9,449.18					12,262.43
				ANNUAL	113,390.16					147,149.18
DIR OF ECON DEV & REDEV	DEDR	0801		HOURLY	54.51					70.74
				MONTHLY	9,449.18					12,262.43
				ANNUAL	113,390.16					147,149.18
DIR OF PUBLIC WORKS & UTILITIES	DPWU	0801		HOURLY	54.51					70.74
				MONTHLY	9,449.18					12,262.43
				ANNUAL	113,390.16					147,149.18
DIR OF PARKS & RECREATION	DIPR	0802		HOURLY	49.56					64.35
				MONTHLY	8,590.66					11,153.48
				ANNUAL	103,087.92					133,841.76
FIRE CHIEF	CIFC	0804		HOURLY	66.84					80.20
				MONTHLY	11,585.60					13,901.33
				ANNUAL	139,027.20					166,816.00
HUMAN RESOURCES MGR	HRMG	0808	05/16/11	HOURLY	47.08	49.43	51.91	54.50		57.23
				MONTHLY	8,160.53	8,567.87	8,997.73	9,446.67		9,919.87
				ANNUAL	97,926.40	102,814.40	107,972.80	113,360.00		119,038.40

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					1	2	3	4	5
POLICE CHIEF	CIPC	0805		HOURLY	67.50				89.43
				MONTHLY	11,700.00				15,501.20
				ANNUAL	140,400.00				186,014.40
DIR OF GENERAL PLAN	DIGP	0807		HOURLY	47.12				61.16
				MONTHLY	8,167.88				10,601.48
				ANNUAL	98,014.59				127,217.79
UNIT 8 - COUNCIL APPOINTED									
CITY CLERK	CICK	0808		HOURLY					44.19
				MONTHLY					7,659.60
				ANNUAL					91,915.20
CITY MANAGER	CIMN	08	*	HOURLY			93.75		100.00
				MONTHLY			16,250.00		17,333.33
				ANNUAL			195,000.00		208,000.00
UNIT 9 - MID MANAGEMENT									
AIRPORT DIVISION MANAGER	ADMG	0919	07/01/07	HOURLY	21.62	22.70	23.84	25.03	26.28
				MONTHLY	3,747.47	3,934.67	4,132.27	4,338.53	4,555.20
				ANNUAL	44,969.60	47,216.00	49,587.20	52,062.40	54,662.40
ANIMAL SERVICES MGR	ACSM	0907	07/01/07	HOURLY	31.78	33.37	35.04	36.79	38.63
				MONTHLY	5,508.53	5,784.13	6,073.60	6,376.93	6,695.87
				ANNUAL	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40
ASST DIRECTOR OF COMM DEV	ADCD	0910	07/01/07	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
ASSISTANT UTILITY MANAGER	AUMG	0902	07/01/07	HOURLY	36.87	38.71	40.65	42.68	44.81

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					1	2	3	4	5
				MONTHLY	6,390.80	6,709.73	7,046.00	7,397.87	7,767.07
				ANNUAL	76,689.60	80,516.80	84,552.00	88,774.40	93,204.80
BUDGET GRNTS/PROJ MGR	BGMG	0915	07/01/07	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
CHIEF BLDG OFFICIAL	CHBO	0905	07/01/07	HOURLY	42.37	44.49	46.71	49.05	51.50
				MONTHLY	7,344.13	7,711.60	8,096.40	8,502.00	8,926.67
				ANNUAL	88,129.60	92,539.20	97,156.80	102,024.00	107,120.00
CITY ENGINEER	CENG	0910	07/01/07	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
COMMERCIAL SERVICES MGR	CSMG	0903	07/01/07	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
ECONOMIC DEV / REDEV MGR	EDRM	0929	12/20/10	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
ENGINEERING MANAGER	ENMG	0910	07/01/07	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
ENVIRONMENTAL SERVICES SUPV	ENSS	0915	12/15/08	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
FINANCE & ACCOUNTING MANAGER	FAMG	0903	07/01/07	HOURLY	39.70	41.68	43.77	45.95	48.25

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					1	2	3	4	5
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
GEO INFO SYS MGR	GISM	0903	07/01/07	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
HOUSING ADMINISTRATOR	HOSG	0905	07/01/07	HOURLY	42.37	44.49	46.71	49.05	51.50
				MONTHLY	7,344.13	7,711.60	8,096.40	8,502.00	8,926.67
				ANNUAL	88,129.60	92,539.20	97,156.80	102,024.00	107,120.00
HOUSING PROGRAM SPECIALIST	HOPS	0913	07/01/07	HOURLY	35.68	37.47	39.34	41.31	43.37
				MONTHLY	6,184.53	6,494.80	6,818.93	7,160.40	7,517.47
				ANNUAL	74,214.40	77,937.60	81,827.20	85,924.80	90,209.60
INFORMATION TECHNOLOGY MGR	ITMG	0903	07/01/07	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
PARK MAINTENANCE SUPERVISOR	PMSV	0907	07/01/07	HOURLY	31.78	33.37	35.04	36.79	38.63
				MONTHLY	5,508.53	5,784.13	6,073.60	6,376.93	6,695.87
				ANNUAL	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40
PARKS & LANDSCAPE MANAGER	PRMG	0915	07/01/07	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
PRINCIPAL PLANNER	PRPL	0906	07/01/07	HOURLY	39.67	41.65	43.73	45.92	48.21
				MONTHLY	6,876.13	7,219.33	7,579.87	7,959.47	8,356.40
				ANNUAL	82,513.60	86,632.00	90,958.40	95,513.60	100,276.80
PUBLIC FACILITIES MANAGER	PFMG	0915	07/01/07	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60

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					1	2	3	4	5
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
PUBLIC SAFETY COMM MANAGER	PSCM	0903	07/01/07	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
PUBLIC WORKS PROJECT MGR	PFSP	0903	07/01/07	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
PUBLIC WORKS SUPERVISOR	PWSP	0907	07/01/07	HOURLY	31.78	33.37	35.04	36.79	38.63
				MONTHLY	5,508.53	5,784.13	6,073.60	6,376.93	6,695.87
				ANNUAL	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40
RECREATION SUPERVISOR	RESP	0908	07/01/07	HOURLY	30.62	32.15	33.76	35.44	37.22
				MONTHLY	5,307.47	5,572.67	5,851.73	6,142.93	6,451.47
				ANNUAL	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60
REDEVELOPMENT PROGRAM MGR	RPMG	0905	07/01/07	HOURLY	42.37	44.49	46.71	49.05	51.50
				MONTHLY	7,344.13	7,711.60	8,096.40	8,502.00	8,926.67
				ANNUAL	88,129.60	92,539.20	97,156.80	102,024.00	107,120.00
REDEVELOPMENT PROJECT MGR	RPJM	0903	07/01/07	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
SENIOR CIVIL ENGINEER	CESR	0901	07/01/07	HOURLY	41.91	44.01	46.21	48.52	50.94
				MONTHLY	7,264.40	7,628.40	8,009.73	8,410.13	8,829.60
				ANNUAL	87,172.80	91,540.80	96,116.80	100,921.60	105,955.20
SENIOR PLANNER	SRPL	0913	07/01/07	HOURLY	35.68	37.47	39.34	41.31	43.37
				MONTHLY	6,184.53	6,494.80	6,818.93	7,160.40	7,517.47

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					1	2	3	4	5
				ANNUAL	74,214.40	77,937.60	81,827.20	85,924.80	90,209.60
SHELTER SUPERVISOR	ACSS	0914	07/01/07	HOURLY	20.91	21.96	23.06	24.21	25.42
				MONTHLY	3,624.40	3,806.40	3,997.07	4,196.40	4,406.13
				ANNUAL	43,492.80	45,676.80	47,964.80	50,356.80	52,873.60
TRAFFIC ENGINEER	TRAF	0910	07/01/07	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
TRANSIT MANAGER	TSMG	0909	07/01/07	HOURLY	45.13	47.38	49.75	52.24	54.85
				MONTHLY	7,822.53	8,212.53	8,623.33	9,054.93	9,507.33
				ANNUAL	93,870.40	98,550.40	103,480.00	108,659.20	114,088.00
UTILITY MANAGER	WUMG	0915	07/01/07	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
UTILITY SUPERVISOR	UMSP	0907	07/01/07	HOURLY	31.78	33.37	35.04	36.79	38.63
				MONTHLY	5,508.53	5,784.13	6,073.60	6,376.93	6,695.87
				ANNUAL	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40
WATER RECYCL PLANT OPS SUPV	WRPO	0915	07/01/07	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
WTR RES & CONS ENG MG	WRCM	0910	07/01/07	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
UNIT 10 - PUBLIC SFTY MID MGMT									
FIRE BATTALION CHIEF	FIBC	1001		HOURLY	37.73	39.62	41.61	43.69	45.87

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					1	2	3	4	5
BASED ON 56.15 HRS PER WEEK				MONTHLY	9,180.34	9,640.21	10,124.41	10,630.51	11,160.94
BASED ON 56.15 HRS PER WEEK				ANNUAL	110,164.05	115,682.48	121,492.88	127,566.06	133,931.23
FIRE BATTALION CHIEF - EMS	FIBM	1006		HOURLY	52.97	55.62	58.40	61.32	64.39
				MONTHLY	9,181.47	9,640.80	10,122.67	10,628.80	11,160.93
				ANNUAL	110,177.60	115,689.60	121,472.00	127,545.60	133,931.20
FIRE MARSHAL	FIMR	1002		HOURLY	52.99	55.64	58.40	61.34	64.39
				MONTHLY	9,184.93	9,644.27	10,122.67	10,632.27	11,160.93
				ANNUAL	110,219.20	115,731.20	121,472.00	127,587.20	133,931.20
POLICE LIEUTENANT	POLI	1004		HOURLY	48.75	51.21	53.77	56.44	59.28
				MONTHLY	8,450.00	8,876.40	9,320.13	9,782.93	10,275.20
				ANNUAL	101,400.00	106,516.80	111,841.60	117,395.20	123,302.40
POLICE RECORDS SUPV	PORS	1005		HOURLY	28.12	29.53	31.01	32.56	34.20
				MONTHLY	4,874.13	5,118.53	5,375.07	5,643.73	5,928.00
				ANNUAL	58,489.60	61,422.40	64,500.80	67,724.80	71,136.00
UNIT 11 - CONFIDENTIAL									
ACCOUNTANT (assigned to Payroll)	ACTP	1101	03/30/09	HOURLY	27.46	28.83	30.27	31.78	33.37
				MONTHLY	4,759.73	4,997.20	5,246.80	5,508.53	5,784.13
				ANNUAL	57,116.80	59,966.40	62,961.60	66,102.40	69,409.60
EXEC ASSISTANT TO CITY MGR	EACM	1102	03/30/09	HOURLY	28.85	30.29	31.81	33.40	35.07
				MONTHLY	5,000.67	5,250.27	5,513.73	5,789.33	6,078.80
				ANNUAL	60,008.00	63,003.20	66,164.80	69,472.00	72,945.60
FINANCE & ACCOUNTING MANAGER	FAMG	1103	03/30/09	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00

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					1	2	3	4	5
HUMAN RESOURCES ANALYST I	HRA1	1104	03/30/09	HOURLY	27.53	28.91	30.35	31.87	33.46
				MONTHLY	4,771.87	5,011.07	5,260.67	5,524.13	5,799.73
				ANNUAL	57,262.40	60,132.80	63,128.00	66,289.60	69,596.80
HUMAN RESOURCES ANALYST II	HRA2	1105	03/30/09	HOURLY	30.84	32.38	34.00	35.70	37.48
				MONTHLY	5,345.60	5,612.53	5,893.33	6,188.00	6,496.53
				ANNUAL	64,147.20	67,350.40	70,720.00	74,256.00	77,958.40
HUMAN RESOURCES ANALYST III	HRA3	1106	03/30/09	HOURLY	35.46	37.24	39.10	41.05	43.11
				MONTHLY	6,146.40	6,454.93	6,777.33	7,115.33	7,472.40
				ANNUAL	73,756.80	77,459.20	81,328.00	85,384.00	89,668.80
LEGAL ASSISTANT	LGLA	1108	03/30/09	HOURLY	28.25	29.66	31.14	32.70	34.33
				MONTHLY	4,896.67	5,141.07	5,397.60	5,668.00	5,950.53
				ANNUAL	58,760.00	61,692.80	64,771.20	68,016.00	71,406.40
RISK MANAGER	RIMG	1109	03/30/09	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
<i>ELECTED OFFICIALS</i>									
COUNCIL MEMBER	CNCL			UNIT	5.00				
MAYOR	MAYR			UNIT	10.00				
<i>Per RESOLUTION No. 2004-206</i>									
<i>PART TIME (Rates Tied to Full Time Position)</i>				<i>FT Unit #</i>					
PT ACCOUNTING ASST 1	ZAA1	F001	12/29/08	3-ACA1	19.64	20.63	21.66	22.74	23.88
PT ANIMAL CARE TECHNICIAN	ZACT	F004	12/29/08	2-ANCT	18.30	19.22	20.18	21.19	22.25
PT ENGINEERING TECH 1	ZETE	F011	12/29/08	3-ENT1	23.53	24.72	25.95	27.25	28.61
PT SECRETARY	ZSEC	F030	12/29/08	3-SECT	22.74	23.88	25.07	26.32	27.64
PT ENGINEERING TECH SENIOR	ZETS	F012	12/29/08	3-SRET	32.38	33.99	35.70	37.48	39.36
PT ENGINEER 2	ZEG2	F010	07/01/07	4-AEN2	33.32	34.99	36.74	38.57	40.50

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PT CIVIL ENGINEER (LICENSED)	ZCEN	F008	07/01/07	4-ASCE	38.11	40.01	42.01	44.11	46.32
PT OFFICE ASSISTANT 1	ZOA1	F021	12/29/08	3-OAS1	17.74	18.63	19.56	20.54	21.57
PT PUB SAFETY DISPATCHER	ZDSP	F027	12/30/07	6-DISP	25.69	27.00	28.33	29.74	31.26
PT EVIDENCE TECH	Z EVT	F015	12/30/07	6-EVIT	24.02	25.22	26.45	27.76	29.19
PT PARKING ENFORCMT OFFICER	ZPEO	F023	12/30/07	6-PKEO	21.89	22.98	24.13	25.34	26.61
PT FIRE INSPECTOR I	ZFI1	F016	12/29/08	7-FIN1	35.30	37.06	38.92	40.86	42.91
PT FIRE INSPECTOR II	ZFI2	F017	12/29/08	7-FIN2	39.73	41.71	43.80	45.99	48.29
PART TIME-LIVING WAGE POSITIONS									
PT BUILDING ATTENDANT	ZBDA	P004	1/1/08		14.20				
PT MARINA ATTENDANT	ZMAT	P004	1/1/08		14.20				
PT RAMP ATTENDANT	ZRAT	P004	1/1/08		14.20				
PT TINY TOTS TEACHER 1	ZTT1	P004	1/1/08		14.20				
PART TIME									
PT RISK CLAIMS ADMINISTRATOR	ZRCA	P059	06/01/09		44.24				
PT ACCOUNTANT	ZACC	P037	08/01/10		27.46	28.83	30.27	31.78	33.37
PT ASSISTANT ENGINEER 1	ZAE1	P060	06/01/09		28.55	29.98	31.47	33.05	34.70
PT ASSOCIATE CIVIL ENGINEER	ZACE	P053	01/01/11		38.11	40.01	42.01	44.11	46.32
PT AQUATICS DIRECTOR	ZAQD	P028	1/1/08		15.23	16.00	16.80	17.63	18.51
PT BACKGROUND INVESTIGATOR	ZBGI	P005	1/1/08		28.89	30.34	31.85	33.45	35.12
PT CAMP DIRECTOR	ZCPD	P032	1/1/08		10.55	11.07	11.62	12.21	12.81
PT CASHIER	ZCAS	P006	1/1/08		8.21	8.62	9.05	9.50	9.97
PT DEPARTMENT DIRECTOR	ZIDD	P040	01/01/10		78.75				
PT SENIOR CIVIL ENGINEER	ZCES	P056	7/1/09		59.11				
PT DUI PROJECT SPECIALIST	ZDPS	P045	12/02/10		25.45				
PT FIRE CAPTAIN	ZFIC	P047	07/07/11		29.21	30.67	32.20	33.82	35.51
PT FIRE ENGINEER	ZFIE	P048	07/07/11		25.78	27.07	28.42	29.84	31.34
PT FIRE FIGHTER	ZFIF	P049	07/07/11		24.02	25.22	26.48	27.81	29.20
PT FIRE PLANS EXAMINER 1	ZFP1	P015	1/1/08		28.49	29.91	31.41	32.98	34.63
PT FIRE PLANS EXAMINER 2	ZFP2	P016	1/1/08		34.02	35.72	37.50	39.38	41.35

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2011/2012

EDEN

AS OF 8/22/11

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
PT INTERIM FINANCE DIRECTOR	ZFID	P014	1/1/08		75.00				
PT SR HR ANALYST	ZSHR	P050	06/01/11		50.19				
PT INTERN	ZIND	P018	1/1/08		14.43	15.15	15.91	16.71	17.54
PT LIFEGUARD	ZLGD	P026	1/1/08		9.00	9.45	9.92	10.41	10.94
PT LIFEGUARD /SUPERVISING	ZLGS	P001	1/1/08		9.86	10.35	10.87	11.41	11.98
PT LIFEGUARD/WTR SWIM INSTR	ZLWS	P001	1/1/08		9.86	10.35	10.87	11.41	11.98
PT MUSEUM COORD	ZRMC	P031	1/1/08		13.06	13.71	14.39	15.11	15.87
PT MUSEUM GIFT SHOP ASST	ZMGS	P003	1/1/08		8.72	9.16	9.61	10.10	10.60
PT OFFICE SUPPORT	ZOS1	P042	1/1/08		13.05	13.70	14.38	15.10	15.86
PT PAYROLL SPECIALIST	ZPRS	P035	1/1/08		41.84				
PT POOL MANAGER	ZPLM	P007	1/1/08		11.63	12.22	12.83	13.47	14.15
PT PROGRAM MANAGER	ZPMG	P003	1/1/08		8.85	9.30	9.75	10.25	10.76
PT PUBLIC SFTY COMMUNICATION MGR	ZSCM	P046	6/30/11		52.89				
PT REC LEADER	ZRLD	P006	1/1/08		8.33	8.75	9.19	9.64	10.12
PT REC LEADER /SENIOR	ZSRL	P025	1/1/08		9.79	10.29	10.81	11.34	11.92
PT REC SPECIALIST A	ZRSA	P029	1/1/08		12.26	12.86	13.51	14.18	14.89
PT REC SPECIALIST B	ZRSB	P008	1/1/08		15.63	16.41	17.23	18.10	18.99
PT SHELTER ASSISTANT	ZASA	P055	1/1/10		19.61	20.59	21.62	22.70	23.83
PT SPECIAL PROJECTS MANAGER	ZSPR	P014	1/1/08		78.75				
PT SPORTS PROGRAM MGR	ZSPM	P003	1/1/08		8.72	9.16	9.61	10.10	10.60
PT SPORTS REC LEADER/ SENIOR	ZSPS	P006	1/1/08		8.21	8.62	9.05	9.50	9.97
PT TEEN SPEC/ COUNSELOR	ZTSP	P034	1/1/08		9.58	10.07	10.57	11.09	11.65
PT TINY TOTS DIRECTOR 1	ZTD1	P030	1/1/08		15.64	16.42	17.24	18.11	19.01
PT TINY TOTS DIRECTOR 2	ZTD2	P044	1/1/08		17.26	18.12	19.03	19.98	20.97
PT TINY TOTS DIRECTOR 3	ZTD3	P009	1/1/08		22.03	23.12	24.28	25.50	26.77
PT TINY TOTS TEACHER 2	ZTT2	P002	1/1/08		15.06	15.81	16.60	17.44	18.31
PT TINY TOTS TEACHER 3	ZTT3	P010	1/1/08		19.22	20.18	21.19	22.26	23.37
PT TRAFFIC ENGINEER	ZTRA	P058	6/1/09		90.00				
PT TRANSIT TRAVEL TRAINER	ZTTT	P043	11/1/10		24.02	25.22	26.45	27.76	29.19
PT TRANSPORTATION SPECIALIST	ZTRS	P024	1/1/08		63.32				