

Resolution No. 2004-200 N.C.S.
of the City of Petaluma, California

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF PETALUMA
PROVIDING FOR CONTINUATION OF SALARY AND BENEFITS
FOR ELIGIBLE
CITY EMPLOYEES CALLED TO
ACTIVE MILITARY DUTY OR TRAINING**

WHEREAS, the President of the United States has ordered the Ready Reserve of the Armed Forces to active duty by Executive Order 13223; and,

WHEREAS, the City has an employee in the Ready Reserves of the Armed Forces who has been ordered to active duty and the other employees may be in the future; and,

WHEREAS, the City provides for a paid military leave of absence and continuation of benefits for thirty (30) calendar days pursuant to the Military and Veterans Code; and,

WHEREAS, the City greatly values the contribution of these employees and desires to alleviate financial hardship for the employees and their families; and,

WHEREAS, the City desires to maintain the regular salary and benefits of these employees during their active military duty or training.

NOW, THEREFORE, BE IT RESOLVED, the City Council of the City of Petaluma does hereby resolve as follows:

1. An eligible City employee pursuant to the Military and Veterans Code who is ordered to active military duty or training under Executive Order 13223 shall receive the difference in pay between his/her regular pay and his/her military pay. In addition, the employee shall have continued benefits. The salary and benefits paid under this resolution shall be provided in accordance with the City's

applicable agreements, outlines, rules, policies and procedures and all state and federal laws. Such benefits may be subject to individual plan provisions.

2. The pay and benefits authorized by this resolution shall be in effect through the employee's activation for a period of three hundred sixty-five (365) days or discharge, whichever occurs first, unless extended by the City Council.

Under the power and authority conferred upon this Council by the Charter of said City.

REFERENCE:

I hereby certify the foregoing Resolution was introduced and adopted by the Council of the City of Petaluma at a (Regular) (Adjourned) (Special) meeting on the18th..... day ofOctober....., 2004., by the following vote:

Approved as to
form


.....
City Attorney

AYES: Mayor Glass, Harris, Healy, Vice Mayor Moynihan, O'Brien, Thompson, Torliatt

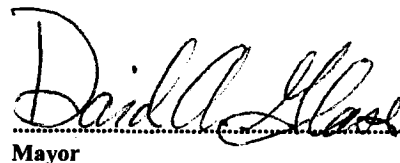
NOES: None

ABSENT: None

ATTEST:

City Clerk


.....


.....
Mayor