

CITY OF PETALUMA
 SALARY SCHEDULE
 FISCAL YEAR 2008/2009
 AS OF 7/12/08

PENTAMATION

JOB TITLE	JOB CLASS	SALARY SCHEDULE	RANGE	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
UNIT 1 - CONFIDENTIAL									
ADMIN ASSISTANT CONF	ADAC	019	1	HOURLY	24.90	26.14	27.45	28.82	30.26
				MONTHLY	4,316.00	4,530.93	4,758.00	4,995.47	5,245.07
				ANNUAL	51,792.00	54,371.20	57,096.00	59,945.60	62,940.80
SECRETARY CONF	SECC	019	2	HOURLY	21.43	22.50	23.62	24.81	26.05
				MONTHLY	3,714.53	3,900.00	4,094.13	4,300.40	4,515.33
				ANNUAL	44,574.40	46,800.00	49,129.60	51,604.80	54,184.00
DEPUTY CITY CLERK CONF	DECC	019	3	HOURLY	26.16	27.47	28.84	30.28	31.80
				MONTHLY	4,534.40	4,761.47	4,998.93	5,248.53	5,512.00
				ANNUAL	54,412.80	57,137.60	59,987.20	62,982.40	66,144.00
ADMIN TECHNICIAN CONF	ADTC	019	3	HOURLY	26.16	27.47	28.84	30.28	31.80
				MONTHLY	4,534.40	4,761.47	4,998.93	5,248.53	5,512.00
				ANNUAL	54,412.80	57,137.60	59,987.20	62,982.40	66,144.00
HUMAN RES SPECIALIST CONF	HRSC	019	4	HOURLY	27.35	28.71	30.15	31.66	33.24
				MONTHLY	4,740.67	4,976.40	5,226.00	5,487.73	5,761.60
				ANNUAL	56,888.00	59,716.80	62,712.00	65,852.80	69,139.20
HUMAN RES ASST I CONF	HAC1	019	5	HOURLY	20.72	21.75	22.84	23.98	25.18
				MONTHLY	3,591.47	3,770.00	3,958.93	4,156.53	4,364.53
				ANNUAL	43,097.60	45,240.00	47,507.20	49,878.40	52,374.40
OFFICE ASST II CONF	OA2C	019	9	HOURLY	19.22	20.18	21.19	22.25	23.36
				MONTHLY	3,331.47	3,497.87	3,672.93	3,856.67	4,049.07
				ANNUAL	39,977.60	41,974.40	44,075.20	46,280.00	48,588.80
INFO TECH SPECIALIST II	ITS2	019	8	HOURLY	33.23	34.90	36.64	38.47	40.40
				MONTHLY	5,759.87	6,049.33	6,350.93	6,668.13	7,002.67
				ANNUAL	69,118.40	72,592.00	76,211.20	80,017.60	84,032.00
HUMAN RES ASST II CONF	HAC2	019	10	HOURLY	23.83	25.02	26.27	27.58	28.96
				MONTHLY	4,130.53	4,336.80	4,553.47	4,780.53	5,019.73
				ANNUAL	49,566.40	52,041.60	54,641.60	57,366.40	60,236.80
INFO TECH SPECIALIST I	ITS1	019	11	HOURLY	27.71	29.09	30.55	32.08	33.68
				MONTHLY	4,803.07	5,042.27	5,295.33	5,560.53	5,837.87
				ANNUAL	57,636.80	60,507.20	63,544.00	66,726.40	70,054.40

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					1	2	3	4	5
UNIT 2 - MAINTENANCE									
CUSTODIAN	CUST	029	1	HOURLY	19.18	20.14	21.15	22.20	23.31
				MONTHLY	3,324.53	3,490.93	3,666.00	3,848.00	4,040.40
				ANNUAL	39,894.40	41,891.20	43,992.00	46,176.00	48,484.80
ELEC MTNCE WORKER II	EMW2	029	2	HOURLY	28.98	30.43	31.95	33.55	35.23
				MONTHLY	5,023.20	5,274.53	5,538.00	5,815.33	6,106.53
				ANNUAL	60,278.40	63,294.40	66,456.00	69,784.00	73,278.40
FACILITIES MTNC WKR II	FMW2	029	2	HOURLY	28.98	30.43	31.95	33.55	35.23
				MONTHLY	5,023.20	5,274.53	5,538.00	5,815.33	6,106.53
				ANNUAL	60,278.40	63,294.40	66,456.00	69,784.00	73,278.40
TRAFFIC SIG ST LIGHT TECH II	TLT2	029	2	HOURLY	28.98	30.43	31.95	33.55	35.23
				MONTHLY	5,023.20	5,274.53	5,538.00	5,815.33	6,106.53
				ANNUAL	60,278.40	63,294.40	66,456.00	69,784.00	73,278.40
EQUIPMENT MECH	EQMC	029	3	HOURLY	27.40	28.77	30.21	31.72	33.31
				MONTHLY	4,749.33	4,986.80	5,236.40	5,498.13	5,773.73
				ANNUAL	56,992.00	59,841.60	62,836.80	65,977.60	69,284.80
MTNCE WKR III / DOCKS & BRIDGE	MTW3	029	4	HOURLY	23.98	25.18	26.44	27.77	29.15
				MONTHLY	4,156.53	4,364.53	4,582.93	4,813.47	5,052.67
				ANNUAL	49,878.40	52,374.40	54,995.20	57,761.60	60,632.00
STREET MNTCE WORKER III	SMW3	029	4	HOURLY	23.98	25.18	26.44	27.77	29.15
				MONTHLY	4,156.53	4,364.53	4,582.93	4,813.47	5,052.67
				ANNUAL	49,878.40	52,374.40	54,995.20	57,761.60	60,632.00
SUPERVISING CUSTODIAN	SUCU	029	5	HOURLY	21.10	22.15	23.26	24.43	25.65
				MONTHLY	3,657.33	3,839.33	4,031.73	4,234.53	4,446.00
				ANNUAL	43,888.00	46,072.00	48,380.80	50,814.40	53,352.00
FACILITIES MTNC WKR I	FMW1	029	6	HOURLY	25.80	27.09	28.44	29.87	31.36
				MONTHLY	4,472.00	4,695.60	4,929.60	5,177.47	5,435.73
				ANNUAL	53,664.00	56,347.20	59,155.20	62,129.60	65,228.80
PK MTNC WORKER III	PMW3	029	7	HOURLY	24.47	25.70	26.98	28.33	29.75
				MONTHLY	4,241.47	4,454.67	4,676.53	4,910.53	5,156.67
				ANNUAL	50,897.60	53,456.00	56,118.40	58,926.40	61,880.00

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					1	2	3	4	5
UTILITY SVC WORKER III	USW3	029	8	HOURLY	25.07	26.32	27.64	29.02	30.47
				MONTHLY	4,345.47	4,562.13	4,790.93	5,030.13	5,281.47
				ANNUAL	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60
EQUIP MTNCE LEAD WKR	EQML	029	9	HOURLY	29.66	31.14	32.70	34.34	36.05
				MONTHLY	5,141.07	5,397.60	5,668.00	5,952.27	6,248.67
				ANNUAL	61,692.80	64,771.20	68,016.00	71,427.20	74,984.00
WATER SERVICE REP	WSRP	029	10	HOURLY	23.98	25.18	26.44	27.77	29.15
				MONTHLY	4,156.53	4,364.53	4,582.93	4,813.47	5,052.67
				ANNUAL	49,878.40	52,374.40	54,995.20	57,761.60	60,632.00
PK MTNC WORKER II	PMW2	029	11	HOURLY	23.27	24.44	25.66	26.94	28.29
				MONTHLY	4,033.47	4,236.27	4,447.73	4,669.60	4,903.60
				ANNUAL	48,401.60	50,835.20	53,372.80	56,035.20	58,843.20
UTILITY SVC WORKER II	USW2	029	12	HOURLY	23.81	25.01	26.26	27.57	28.95
				MONTHLY	4,127.07	4,335.07	4,551.73	4,778.80	5,018.00
				ANNUAL	49,524.80	52,020.80	54,620.80	57,345.60	60,216.00
PKS MTNCE FOREWORKER	PMFW	029	13	HOURLY	28.27	29.68	31.17	32.73	34.36
				MONTHLY	4,900.13	5,144.53	5,402.80	5,673.20	5,955.73
				ANNUAL	58,801.60	61,734.40	64,833.60	68,078.40	71,468.80
UTILITY SVC LEAD WKR	USLW	029	14	HOURLY	26.93	28.28	29.69	31.18	32.74
				MONTHLY	4,667.87	4,901.87	5,146.27	5,404.53	5,674.93
				ANNUAL	56,014.40	58,822.40	61,755.20	64,854.40	68,099.20
UTILITY TECHNICIAN	UTLT	029	14	HOURLY	26.93	28.28	29.69	31.18	32.74
				MONTHLY	4,667.87	4,901.87	5,146.27	5,404.53	5,674.93
				ANNUAL	56,014.40	58,822.40	61,755.20	64,854.40	68,099.20
UTILITY SYSTEM OPERATOR	USYO	029	14	HOURLY	26.93	28.28	29.69	31.18	32.74
				MONTHLY	4,667.87	4,901.87	5,146.27	5,404.53	5,674.93
				ANNUAL	56,014.40	58,822.40	61,755.20	64,854.40	68,099.20
STREET MNTCE WORKER II	SMW2	029	15	HOURLY	22.79	23.93	25.12	26.38	27.70
				MONTHLY	3,950.27	4,147.87	4,354.13	4,572.53	4,801.33
				ANNUAL	47,403.20	49,774.40	52,249.60	54,870.40	57,616.00
UTILITY SVC WORKER I	USW1	029	16	HOURLY	19.86	20.85	21.89	22.99	24.14
				MONTHLY	3,442.40	3,614.00	3,794.27	3,984.93	4,184.27
				ANNUAL	41,308.80	43,368.00	45,531.20	47,819.20	50,211.20

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					1	2	3	4	5
ELEC MTNCE WORKER I	EMW1	029	17	HOURLY	25.80	27.09	28.44	29.87	31.36
				MONTHLY	4,472.00	4,695.60	4,929.60	5,177.47	5,435.73
				ANNUAL	53,664.00	56,347.20	59,155.20	62,129.60	65,228.80
TRAFFIC SIG ST LIGHT TECH I	TLT1	029	17	HOURLY	25.80	27.09	28.44	29.87	31.36
				MONTHLY	4,472.00	4,695.60	4,929.60	5,177.47	5,435.73
				ANNUAL	53,664.00	56,347.20	59,155.20	62,129.60	65,228.80
ASSISTANT UTILITY SYSTEM OP	AUSO	029	19	HOURLY	25.05	26.30	27.61	28.99	30.44
				MONTHLY	4,342.00	4,558.67	4,785.73	5,024.93	5,276.27
				ANNUAL	52,104.00	54,704.00	57,428.80	60,299.20	63,315.20
SR ANIMAL CONTROL OFF	ASCO	029	19	HOURLY	25.05	26.30	27.61	28.99	30.44
				MONTHLY	4,342.00	4,558.67	4,785.73	5,024.93	5,276.27
				ANNUAL	52,104.00	54,704.00	57,428.80	60,299.20	63,315.20
ANIMAL CONTROL OFF	ACOF	029	20	HOURLY	21.76	22.84	23.99	25.19	26.45
				MONTHLY	3,771.73	3,958.93	4,158.27	4,366.27	4,584.67
				ANNUAL	45,260.80	47,507.20	49,899.20	52,395.20	55,016.00
EQUIP MAINT WORKER	EQSW	029	20	HOURLY	21.76	22.84	23.99	25.19	26.45
				MONTHLY	3,771.73	3,958.93	4,158.27	4,366.27	4,584.67
				ANNUAL	45,260.80	47,507.20	49,899.20	52,395.20	55,016.00
PUBLIC WORKS CREW SUPERVISOR	PWCS	029	21	HOURLY	27.71	29.09	30.55	32.08	33.68
				MONTHLY	4,803.07	5,042.27	5,295.33	5,560.53	5,837.87
				ANNUAL	57,636.80	60,507.20	63,544.00	66,726.40	70,054.40
ANIMAL CARE TECHNICIAN	ANCT	029	22	HOURLY	17.25	18.11	19.02	19.97	20.97
				MONTHLY	2,990.00	3,139.07	3,296.80	3,461.47	3,634.80
				ANNUAL	35,880.00	37,668.80	39,561.60	41,537.60	43,617.60
STREET MTNCE LEAD WORKER	SMLW	029	23	HOURLY	25.78	27.07	28.42	29.84	31.33
				MONTHLY	4,468.53	4,692.13	4,926.13	5,172.27	5,430.53
				ANNUAL	53,622.40	56,305.60	59,113.60	62,067.20	65,166.40
WATER SERVICE REP LEAD	LWSR	029	23	HOURLY	25.78	27.07	28.42	29.84	31.33
				MONTHLY	4,468.53	4,692.13	4,926.13	5,172.27	5,430.53
				ANNUAL	53,622.40	56,305.60	59,113.60	62,067.20	65,166.40
PK MTNC LEAD WORKER	PMLW	029	24	HOURLY	26.29	27.60	28.98	30.43	31.95
				MONTHLY	4,556.93	4,784.00	5,023.20	5,274.53	5,538.00
				ANNUAL	54,683.20	57,408.00	60,278.40	63,294.40	66,456.00

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					1	2	3	4	5
PARK MTNC WORKER I	PMW1	029	25	HOURLY	19.39	20.36	21.38	22.45	23.57
				MONTHLY	3,360.93	3,529.07	3,705.87	3,891.33	4,085.47
				ANNUAL	40,331.20	42,348.80	44,470.40	46,696.00	49,025.60
STREET MNTCE WORKER I	SMW1	029	26	HOURLY	18.99	19.94	20.93	21.98	23.08
				MONTHLY	3,291.60	3,456.27	3,627.87	3,809.87	4,000.53
				ANNUAL	39,499.20	41,475.20	43,534.40	45,718.40	48,006.40
WATER RECYCLING PLANT LEAD OP	WRLO	029	tbd	HOURLY	35.31	37.08	38.93	40.88	42.92
				MONTHLY	6,120.40	6,427.20	6,747.87	7,085.87	7,439.47
				ANNUAL	73,444.80	77,126.40	80,974.40	85,030.40	89,273.60
WATER RECYCLING PLANT OP III	WRO3	029	tbd	HOURLY	32.11	33.72	35.41	37.18	39.04
				MONTHLY	5,565.73	5,844.80	6,137.73	6,444.53	6,766.93
				ANNUAL	66,788.80	70,137.60	73,652.80	77,334.40	81,203.20
WATER RECYCLING PLANT OP II	WRO2	029	tbd	HOURLY	28.41	29.83	31.32	32.89	34.53
				MONTHLY	4,924.40	5,170.53	5,428.80	5,700.93	5,985.20
				ANNUAL	59,092.80	62,046.40	65,145.60	68,411.20	71,822.40
WATER RECYCLING PLANT OP I	WRO1	029	tbd	HOURLY	27.05	28.40	29.82	31.31	32.88
				MONTHLY	4,688.67	4,922.67	5,168.80	5,427.07	5,699.20
				ANNUAL	56,264.00	59,072.00	62,025.60	65,124.80	68,390.40
WATER RECYC PLANT OP in TRAIN	WROT	029	tbd	HOURLY	22.54	23.67	24.86	26.10	27.41
				MONTHLY	3,906.93	4,102.80	4,309.07	4,524.00	4,751.07
				ANNUAL	46,883.20	49,233.60	51,708.80	54,288.00	57,012.80

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					1	2	3	4	5
UNIT 3 - CLERICAL/TECHNICAL									
ASSISTANT IN CIVIL ENG	ATCE	039	1	HOURLY	30.51	32.03	33.64	35.32	37.08
				MONTHLY	5,288.40	5,551.87	5,830.93	6,122.13	6,427.20
				ANNUAL	63,460.80	66,622.40	69,971.20	73,465.60	77,126.40
ENGINEERING TECH SENIOR	SRET	039	1	HOURLY	30.51	32.03	33.64	35.32	37.08
				MONTHLY	5,288.40	5,551.87	5,830.93	6,122.13	6,427.20
				ANNUAL	63,460.80	66,622.40	69,971.20	73,465.60	77,126.40
BUILDING INSPECTOR I	BDI1	039	2	HOURLY	25.26	26.52	27.85	29.24	30.70
				MONTHLY	4,378.40	4,596.80	4,827.33	5,068.27	5,321.33
				ANNUAL	52,540.80	55,161.60	57,928.00	60,819.20	63,856.00
BUILDING INSPECTOR II	BDI2	039	3	HOURLY	31.61	33.19	34.85	36.59	38.42
				MONTHLY	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47
				ANNUAL	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60
ENGINEERING TECH II	ENT2	039	4	HOURLY	26.60	27.94	29.33	30.80	32.34
				MONTHLY	4,610.67	4,842.93	5,083.87	5,338.67	5,605.60
				ANNUAL	55,328.00	58,115.20	61,006.40	64,064.00	67,267.20
ENGINEERING TECH I	ENT1	039	5	HOURLY	22.18	23.29	24.45	25.68	26.96
				MONTHLY	3,844.53	4,036.93	4,238.00	4,451.20	4,673.07
				ANNUAL	46,134.40	48,443.20	50,856.00	53,414.40	56,076.80
PUBLIC WORKS INSPECTOR I	PBWI	039	6	HOURLY	31.20	32.76	34.40	36.12	37.92
				MONTHLY	5,408.00	5,678.40	5,962.67	6,260.80	6,572.80
				ANNUAL	64,896.00	68,140.80	71,552.00	75,129.60	78,873.60
CODE ENFORCEMENT OFFICER	CDEO	039	7	HOURLY	26.11	27.41	28.78	30.22	31.73
				MONTHLY	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87
				ANNUAL	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40
ACCOUNTING ASSIST I	ACA1	039	8	HOURLY	18.51	19.44	20.41	21.43	22.50
				MONTHLY	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00
				ANNUAL	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00
ACCOUNTING ASSIST II	ACA2	039	10	HOURLY	21.29	22.35	23.47	24.65	25.88
				MONTHLY	3,690.27	3,874.00	4,068.13	4,272.67	4,485.87
				ANNUAL	44,283.20	46,488.00	48,817.60	51,272.00	53,830.40
ACCOUNTING TECHNICIAN	ACTC	039	9	HOURLY	23.42	24.59	25.82	27.11	28.47
				MONTHLY	4,059.47	4,262.27	4,475.47	4,699.07	4,934.80
				ANNUAL	48,713.60	51,147.20	53,705.60	56,388.80	59,217.60

New @ 2/4/08

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					1	2	3	4	5
ADMIN ASSISTANT	ADAS	039	11	HOURLY	24.90	26.14	27.45	28.82	30.26
				MONTHLY	4,316.00	4,530.93	4,758.00	4,995.47	5,245.07
				ANNUAL	51,792.00	54,371.20	57,096.00	59,945.60	62,940.80
OFFICE ASST I	OAS1	039	12	HOURLY	16.72	17.55	18.43	19.35	20.32
				MONTHLY	2,898.13	3,042.00	3,194.53	3,354.00	3,522.13
				ANNUAL	34,777.60	36,504.00	38,334.40	40,248.00	42,265.60
SECRETARY	SECT	039	13	HOURLY	21.43	22.50	23.62	24.81	26.05
				MONTHLY	3,714.53	3,900.00	4,094.13	4,300.40	4,515.33
				ANNUAL	44,574.40	46,800.00	49,129.60	51,604.80	54,184.00
POL RECORDS ASSIST II	PRA2	039	14	HOURLY	20.23	21.24	22.30	23.42	24.59
				MONTHLY	3,506.53	3,681.60	3,865.33	4,059.47	4,262.27
				ANNUAL	42,078.40	44,179.20	46,384.00	48,713.60	51,147.20
PLNS EXAM./DEP. CHIEF BLDG OFF	PEDC	039	15	HOURLY	36.69	38.53	40.45	42.48	44.60
				MONTHLY	6,359.60	6,678.53	7,011.33	7,363.20	7,730.67
				ANNUAL	76,315.20	80,142.40	84,136.00	88,358.40	92,768.00
PERMIT PROCESSING TECH	PMPT	039	16	HOURLY	22.74	23.88	25.07	26.33	27.64
				MONTHLY	3,941.60	4,139.20	4,345.47	4,563.87	4,790.93
				ANNUAL	47,299.20	49,670.40	52,145.60	54,766.40	57,491.20
OFFICE ASST II	OAS2	039	17	HOURLY	19.22	20.18	21.19	22.25	23.36
				MONTHLY	3,331.47	3,497.87	3,672.93	3,856.67	4,049.07
				ANNUAL	39,977.60	41,974.40	44,075.20	46,280.00	48,588.80
SHELTER ASSISTANT	ACSA	039	17	HOURLY	19.22	20.18	21.19	22.25	23.36
				MONTHLY	3,331.47	3,497.87	3,672.93	3,856.67	4,049.07
				ANNUAL	39,977.60	41,974.40	44,075.20	46,280.00	48,588.80
POL RECORDS ASSIST I	PRA1	039	18	HOURLY	17.59	18.47	19.39	20.36	21.38
				MONTHLY	3,048.93	3,201.47	3,360.93	3,529.07	3,705.87
				ANNUAL	36,587.20	38,417.60	40,331.20	42,348.80	44,470.40
ASSISTANT IN TRAFFIC ENG	ATRF	039	19	HOURLY	29.72	31.21	32.77	34.41	36.13
				MONTHLY	5,151.47	5,409.73	5,680.13	5,964.40	6,262.53
				ANNUAL	61,817.60	64,916.80	68,161.60	71,572.80	75,150.40
PUBLIC WORKS INSPECTOR II	PBW2	039	20	HOURLY	33.56	35.24	37.00	38.85	40.80
				MONTHLY	5,817.07	6,108.27	6,413.33	6,734.00	7,072.00
				ANNUAL	69,804.80	73,299.20	76,960.00	80,808.00	84,864.00

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JOB TITLE	JOB CLASS	SALARY SCHEDULE	RANGE	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
SENIOR BUILDING INSPECTOR	SRBI	039	24	HOURLY	33.95	35.64	37.43	39.30	41.26
				MONTHLY	5,884.67	6,177.60	6,487.87	6,812.00	7,151.73
				ANNUAL	70,616.00	74,131.20	77,854.40	81,744.00	85,820.80
GEO INFO SYS TECH II	GIS2	039	21	HOURLY	26.12	27.42	28.79	30.23	31.75
				MONTHLY	4,527.47	4,752.80	4,990.27	5,239.87	5,503.33
				ANNUAL	54,329.60	57,033.60	59,883.20	62,878.40	66,040.00
GEO INFO SYS TECH I	GIS1	039	22	HOURLY	19.78	20.77	21.81	22.90	24.05
				MONTHLY	3,428.53	3,600.13	3,780.40	3,969.33	4,168.67
				ANNUAL	41,142.40	43,201.60	45,364.80	47,632.00	50,024.00
MAIL SERVICES ASSIST	MAIL	039	23	HOURLY	17.70	18.59	19.52	20.50	21.52
				MONTHLY	3,068.00	3,222.27	3,383.47	3,553.33	3,730.13
				ANNUAL	36,816.00	38,667.20	40,601.60	42,640.00	44,761.60
WATER RESOURCES TECHNICIAN	WRTE	039	25	HOURLY	31.69	33.27	34.93	36.68	38.51
				MONTHLY	5,492.93	5,766.80	6,054.53	6,357.87	6,675.07
				ANNUAL	65,915.20	69,201.60	72,654.40	76,294.40	80,100.80
MECHANICAL TECHNICIAN	METC	039	26	HOURLY	28.69	30.12	31.63	33.21	34.87
<i>New @ 2/25/08</i>				MONTHLY	4,972.93	5,220.80	5,482.53	5,756.40	6,044.13
				ANNUAL	59,675.20	62,649.60	65,790.40	69,076.80	72,529.60
SR MECHANICAL TECHNICIAN	SRMT	039	27	HOURLY	33.72	35.41	37.18	39.04	40.99
<i>New @ 2/25/08</i>				MONTHLY	5,844.80	6,137.73	6,444.53	6,766.93	7,104.93
				ANNUAL	70,137.60	73,652.80	77,334.40	81,203.20	85,259.20
ADMIN TECH	ADTC	039	28	HOURLY	26.16	27.47	28.84	30.28	31.80
				MONTHLY	4,534.40	4,761.47	4,998.93	5,248.53	5,512.00
				ANNUAL	54,412.80	57,137.60	59,987.20	62,982.40	66,144.00
UNIT 4 - PROFESSIONAL									
ASSOCIATE PLANNER	ASPL	049	2	HOURLY	32.00	33.60	35.28	37.04	38.90
				MONTHLY	5,546.67	5,824.00	6,115.20	6,420.27	6,742.67
				ANNUAL	66,560.00	69,888.00	73,382.40	77,043.20	80,912.00
NEIGHBORHOOD PRESERV COORD	NPCO	049	2	HOURLY	32.00	33.60	35.28	37.04	38.90
				MONTHLY	5,546.67	5,824.00	6,115.20	6,420.27	6,742.67
				ANNUAL	66,560.00	69,888.00	73,382.40	77,043.20	80,912.00
WATER CONSERVATION COORD	WCCO	049	2	HOURLY	32.00	33.60	35.28	37.04	38.90
				MONTHLY	5,546.67	5,824.00	6,115.20	6,420.27	6,742.67

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JOB TITLE	JOB CLASS	SALARY SCHEDULE	RANGE	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	66,560.00	69,888.00	73,382.40	77,043.20	80,912.00
ASSISTANT PLANNER	ATPL	049	3	HOURLY	28.31	29.72	31.21	32.77	34.41
				MONTHLY	4,907.07	5,151.47	5,409.73	5,680.13	5,964.40
				ANNUAL	58,884.80	61,817.60	64,916.80	68,161.60	71,572.80
REC COORDINATOR	RECO	049	4	HOURLY	20.04	21.04	22.09	23.20	24.36
				MONTHLY	3,473.60	3,646.93	3,828.93	4,021.33	4,222.40
				ANNUAL	41,683.20	43,763.20	45,947.20	48,256.00	50,668.80
ASSOC CIVIL ENGINEER	ASCE	049	6	HOURLY	38.11	40.01	42.01	44.11	46.32
				MONTHLY	6,605.73	6,935.07	7,281.73	7,645.73	8,028.80
				ANNUAL	79,268.80	83,220.80	87,380.80	91,748.80	96,345.60
ACCOUNTANT ANALYST	ACAN	049	7	HOURLY	29.72	31.21	32.77	34.41	36.13
				MONTHLY	5,151.47	5,409.73	5,680.13	5,964.40	6,262.53
				ANNUAL	61,817.60	64,916.80	68,161.60	71,572.80	75,150.40
RISK CLAIMS ADMINISTRATOR	RCAD	049	8	HOURLY	29.43	30.90	32.45	34.07	35.77
				MONTHLY	5,101.20	5,356.00	5,624.67	5,905.47	6,200.13
				ANNUAL	61,214.40	64,272.00	67,496.00	70,865.60	74,401.60
PROJECT MGR - GREEN BUILDING	PMGB	049	9	HOURLY	36.30	38.11	40.02	42.02	44.12
<i>New @ 10-15-07</i>				MONTHLY	6,292.00	6,605.73	6,936.80	7,283.47	7,647.47
				ANNUAL	75,504.00	79,268.80	83,241.60	87,401.60	91,769.60
ASSISTANT ENGINEER I	AEN1	049	11	HOURLY	28.55	29.98	31.47	33.05	34.70
				MONTHLY	4,948.67	5,196.53	5,454.80	5,728.67	6,014.67
				ANNUAL	59,384.00	62,358.40	65,457.60	68,744.00	72,176.00
FINANCIAL ANALYST (CIP)	FNCP	049	11	HOURLY	28.55	29.98	31.47	33.05	34.70
				MONTHLY	4,948.67	5,196.53	5,454.80	5,728.67	6,014.67
				ANNUAL	59,384.00	62,358.40	65,457.60	68,744.00	72,176.00
ASSISTANT ENGINEER II	AEN2	049	12	HOURLY	33.32	34.99	36.74	38.57	40.50
				MONTHLY	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00
				ANNUAL	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00
INSPECTION SUPERVISOR	INSV	049	13	HOURLY	37.64	39.52	41.50	43.57	45.75
				MONTHLY	6,524.27	6,850.13	7,193.33	7,552.13	7,930.00
				ANNUAL	78,291.20	82,201.60	86,320.00	90,625.60	95,160.00
ACCOUNTANT	ACNT	049	14	HOURLY	27.46	28.83	30.27	31.78	33.37
				MONTHLY	4,759.73	4,997.20	5,246.80	5,508.53	5,784.13

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JOB TITLE	JOB CLASS	SALARY SCHEDULE	RANGE	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	57,116.80	59,966.40	62,961.60	66,102.40	69,409.60
SENIOR ACCOUNTANT	SRAC	049	15	HOURLY	35.68	37.47	39.34	41.31	43.37
				MONTHLY	6,184.53	6,494.80	6,818.93	7,160.40	7,517.47
				ANNUAL	74,214.40	77,937.60	81,827.20	85,924.80	90,209.60
GEO INFO SYSTEM ANALYST	GISA	049	16	HOURLY	31.94	33.54	35.21	36.97	38.82
				MONTHLY	5,536.27	5,813.60	6,103.07	6,408.13	6,728.80
				ANNUAL	66,435.20	69,763.20	73,236.80	76,897.60	80,745.60
INFO TECH SPECIALIST III	ITS3	049	17	HOURLY	35.03	36.78	38.62	40.55	42.58
				MONTHLY	6,071.87	6,375.20	6,694.13	7,028.67	7,380.53
				ANNUAL	72,862.40	76,502.40	80,329.60	84,344.00	88,566.40
PROGRAMMER ANALYST	ITPA	049	18	HOURLY	32.58	34.21	35.92	37.72	39.61
				MONTHLY	5,647.20	5,929.73	6,226.13	6,538.13	6,865.73
				ANNUAL	67,766.40	71,156.80	74,713.60	78,457.60	82,388.80
HUMAN RESOURCES ANALYST I	HRA1	049	19	HOURLY	27.53	28.91	30.35	31.87	33.46
				MONTHLY	4,771.87	5,011.07	5,260.67	5,524.13	5,799.73
				ANNUAL	57,262.40	60,132.80	63,128.00	66,289.60	69,596.80
HUMAN RESOURCES ANALYST II	HRA2	049	20	HOURLY	30.84	32.38	34.00	35.70	37.48
				MONTHLY	5,345.60	5,612.53	5,893.33	6,188.00	6,496.53
				ANNUAL	64,147.20	67,350.40	70,720.00	74,256.00	77,958.40
HUMAN RESOURCES ANALYST III	HRA3	049	21	HOURLY	35.46	37.24	39.10	41.05	43.11
				MONTHLY	6,146.40	6,454.93	6,777.33	7,115.33	7,472.40
				ANNUAL	73,756.80	77,459.20	81,328.00	85,384.00	89,668.80
UNIT 6 - POLICE (SWORN & NON SWORN)									
POLICE INVEST SGT	POIS	069	1	HOURLY	37.71	39.60	41.60	43.66	45.84
				MONTHLY	6,536.40	6,864.00	7,210.67	7,567.73	7,945.60
				ANNUAL	78,436.80	82,368.00	86,528.00	90,812.80	95,347.20
POLICE SGT	POST	069	1	HOURLY	37.71	39.60	41.60	43.66	45.84
				MONTHLY	6,536.40	6,864.00	7,210.67	7,567.73	7,945.60
				ANNUAL	78,436.80	82,368.00	86,528.00	90,812.80	95,347.20
POLICE INVESTIGATOR	POIN	069	2	HOURLY	31.58	33.16	34.81	36.55	38.40
				MONTHLY	5,473.87	5,747.73	6,033.73	6,335.33	6,656.00
				ANNUAL	65,686.40	68,972.80	72,404.80	76,024.00	79,872.00
POLICE OFFICER	POOF	069	2	HOURLY	31.58	33.16	34.81	36.55	38.40

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JOB TITLE	JOB CLASS	SALARY SCHEDULE	RANGE	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				MONTHLY	5,473.87	5,747.73	6,033.73	6,335.33	6,656.00
				ANNUAL	65,686.40	68,972.80	72,404.80	76,024.00	79,872.00
COMMUNITY SVC OFF	C SOF	069	3	HOURLY	22.05	23.15	24.31	25.53	26.81
				MONTHLY	3,822.00	4,012.67	4,213.73	4,425.20	4,647.07
				ANNUAL	45,864.00	48,152.00	50,564.80	53,102.40	55,764.80
PKG ENFORCEMENT OFF	PKEO	069	4	HOURLY	21.89	22.98	24.13	25.34	26.61
				MONTHLY	3,794.27	3,983.20	4,182.53	4,392.27	4,612.40
				ANNUAL	45,531.20	47,798.40	50,190.40	52,707.20	55,348.80
POLICE OFF TRAINEE	POOT	069	5	HOURLY	26.11	27.41	28.78	30.22	31.73
				MONTHLY	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87
				ANNUAL	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40
PUBLIC SAFETY DISP	DISP	069	6	HOURLY	25.69	27.00	28.33	29.74	31.26
				MONTHLY	4,452.93	4,680.00	4,910.53	5,154.93	5,418.40
				ANNUAL	53,435.20	56,160.00	58,926.40	61,859.20	65,020.80
EVIDENCE TECHNICIAN	EVIT	069	7	HOURLY	24.02	25.22	26.45	27.76	29.19
				MONTHLY	4,163.47	4,371.47	4,584.67	4,811.73	5,059.60
				ANNUAL	49,961.60	52,457.60	55,016.00	57,740.80	60,715.20
SENIOR PARKNG ENFORCE OFFICER	PKSR	069	8	HOURLY	23.64	24.82	26.06	27.36	28.73
				MONTHLY	4,097.60	4,302.13	4,517.07	4,742.40	4,979.87
				ANNUAL	49,171.20	51,625.60	54,204.80	56,908.80	59,758.40
UNIT 7 - FIRE									
FIRE CAPTAIN	FICP	079	1	HOURLY	28.36	29.77	31.26	32.83	34.47
				MONTHLY	6,900.46	7,243.54	7,606.08	7,988.09	8,387.13
				ANNUAL	82,805.53	86,922.45	91,272.95	95,857.03	100,645.51
				HOURLY	39.81	41.79	43.88	46.09	48.39
FIRE FIGHTER/PARAMEDIC	FIPA	079	2	HOURLY	25.63	26.91	28.26	29.67	31.16
				MONTHLY	6,236.21	6,547.65	6,876.13	7,219.21	7,581.75
				ANNUAL	74,834.47	78,571.82	82,513.55	86,630.47	90,980.97
				HOURLY	35.98	37.77	39.67	41.65	43.74
FIRE ENGINEER/PARAMEDIC	FEPA	079	2	HOURLY	25.63	26.91	28.26	29.67	31.16
				MONTHLY	6,236.21	6,547.65	6,876.13	7,219.21	7,581.75
				ANNUAL	74,834.47	78,571.82	82,513.55	86,630.47	90,980.97

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JOB TITLE	JOB CLASS	SALARY SCHEDULE	RANGE	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	35.98	37.77	39.67	41.65	43.74
FIRE ENGINEER	FIEN	079	3	HOURLY	25.03	26.28	27.60	28.98	30.43
BASED ON 56.15 HRS PER WEEK				MONTHLY	6,090.22	6,394.36	6,715.54	7,051.32	7,404.13
BASED ON 56.15 HRS PER WEEK				ANNUAL	73,082.59	76,732.34	80,586.48	84,615.80	88,849.51
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	35.14	36.89	38.74	40.68	42.72
FIRE FIGHTER	FIFI	079	4	HOURLY	23.32	24.48	25.71	26.99	28.34
BASED ON 56.15 HRS PER WEEK				MONTHLY	5,674.14	5,956.39	6,255.67	6,567.12	6,895.59
BASED ON 56.15 HRS PER WEEK				ANNUAL	68,089.74	71,476.70	75,068.06	78,805.40	82,747.13
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	32.74	34.36	36.09	37.89	39.78
FIRE INSPECTOR I	FIN 1	079	5	HOURLY	34.27	35.99	37.78	39.67	41.66
BASED ON 40 HRS PER WEEK				MONTHLY	5,940.13	6,238.27	6,548.53	6,876.13	7,221.07
				ANNUAL	71,281.60	74,859.20	78,582.40	82,513.60	86,652.80
FIRE INSPECTOR II	FIN 2	079	6	HOURLY	38.57	40.49	42.52	44.65	46.88
BASED ON 40 HRS PER WEEK				MONTHLY	6,685.47	7,018.27	7,370.13	7,739.33	8,125.87
				ANNUAL	80,225.60	84,219.20	88,441.60	92,872.00	97,510.40
UNIT 8 - MANAGEMENT									
ASSIST CITY MANAGER	ASCM	089	1	HOURLY	54.51				70.74
				MONTHLY	9,449.18				12,262.43
				ANNUAL	113,390.16				147,149.18
DIR OF ADMIN SERVICES	DIAS	089	1	HOURLY	54.51				70.74
				MONTHLY	9,449.18				12,262.43
				ANNUAL	113,390.16				147,149.18
DIR OF COMMUNITY DEVELOPM'T	DICD	089	1	HOURLY	54.51				70.74
				MONTHLY	9,449.18				12,262.43
				ANNUAL	113,390.16				147,149.18
DIR OF ECON DEV & REDEV	DEDR	089	1	HOURLY	54.51				70.74
				MONTHLY	9,449.18				12,262.43
				ANNUAL	113,390.16				147,149.18
DIR OF WATER RESOURCES	DIWR	089	1	HOURLY	54.51				70.74
				MONTHLY	9,449.18				12,262.43
				ANNUAL	113,390.16				147,149.18
DIRECTOR OF PUBLIC WORKS	DIPW	089	1	HOURLY	54.51				70.74
				MONTHLY	9,449.18				12,262.43

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JOB TITLE	JOB CLASS	SALARY SCHEDULE	RANGE	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	113,390.16				147,149.18
DIR OF PARKS & RECREATION	DIPR	089	2	HOURLY	49.56				64.35
				MONTHLY	8,590.66				11,153.48
				ANNUAL	103,087.92				133,841.76
FIRE CHIEF	CIFC	089	4	HOURLY	66.84				80.20
				MONTHLY	11,585.60				13,901.33
				ANNUAL	139,027.20				166,816.00
POLICE CHIEF	CIPC	089	5	HOURLY	67.50				89.43
				MONTHLY	11,700.00				15,501.20
				ANNUAL	140,400.00				186,014.40
DIR OF GENERAL PLAN	DIGP	089	7	HOURLY	47.12				61.16
				MONTHLY	8,167.88				10,601.48
				ANNUAL	98,014.59				127,217.79
UNIT 8 - COUNCIL APPOINTED									
CITY CLERK	CICK	089	8	HOURLY					44.19
				MONTHLY					7,659.60
				ANNUAL					91,915.20
CITY MANAGER	CIMN	089	*	HOURLY				93.75	100.00
				MONTHLY				16,250.00	17,333.33
				ANNUAL				195,000.00	208,000.00
UNIT 9 - MID MANAGEMENT									
SENIOR CIVIL ENGINEER	CESR	099	1	HOURLY	41.91	44.01	46.21	48.52	50.94
				MONTHLY	7,264.40	7,628.40	8,009.73	8,410.13	8,829.60
				ANNUAL	87,172.80	91,540.80	96,116.80	100,921.60	105,955.20
ASSISTANT UTILITY MANAGER	AUMG	099	2	HOURLY	36.87	38.71	40.65	42.68	44.81
<i>New @ 8/6/07</i>				MONTHLY	6,390.80	6,709.73	7,046.00	7,397.87	7,767.07
				ANNUAL	76,689.60	80,516.80	84,552.00	88,774.40	93,204.80
GEO INFO SYS MGR	GISM	099	3	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
INFORMATION TECHNOLOGY MGR	ITMG	099	3	HOURLY	39.70	41.68	43.77	45.95	48.25
<i>New @ 11/15/07</i>				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
PUB WORKS PROJECT MGR	PFSP	099	3	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33

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JOB TITLE	JOB CLASS	SALARY SCHEDULE	RANGE	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
PUBLIC SFTY COMM. MANAGER	PSCM	099	3	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
FINANCE & ACCOUNTING MANAGER	FAMG	099	3	HOURLY	39.70	41.68	43.77	45.95	48.25
<i>New @ 11/15/07</i>				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
COMMERCIAL SERVICES MGR	CSMG	099	3	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
REDEV. PROJECT MANAGER	RPJM	099	3	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
RISK MANAGER	RIMG	099	3	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
LEGAL ASSISTANT	LGLA	099	4	HOURLY	28.25	29.66	31.14	32.70	34.33
				MONTHLY	4,896.67	5,141.07	5,397.60	5,668.00	5,950.53
				ANNUAL	58,760.00	61,692.80	64,771.20	68,016.00	71,406.40
CHIEF BLDG OFFICIAL	CHBO	099	5	HOURLY	42.37	44.49	46.71	49.05	51.50
				MONTHLY	7,344.13	7,711.60	8,096.40	8,502.00	8,926.67
				ANNUAL	88,129.60	92,539.20	97,156.80	102,024.00	107,120.00
REDEV. PROGRAM MANAGER	RPMG	099	5	HOURLY	42.37	44.49	46.71	49.05	51.50
				MONTHLY	7,344.13	7,711.60	8,096.40	8,502.00	8,926.67
				ANNUAL	88,129.60	92,539.20	97,156.80	102,024.00	107,120.00
HOUSING ADMINISTRATOR	HOSG	099	5	HOURLY	42.37	44.49	46.71	49.05	51.50
				MONTHLY	7,344.13	7,711.60	8,096.40	8,502.00	8,926.67
				ANNUAL	88,129.60	92,539.20	97,156.80	102,024.00	107,120.00
PRINCIPAL PLANNER	PRPL	099	6	HOURLY	39.67	41.65	43.73	45.92	48.21
				MONTHLY	6,876.13	7,219.33	7,579.87	7,959.47	8,356.40
				ANNUAL	82,513.60	86,632.00	90,958.40	95,513.60	100,276.80
PARK MAINT SUPV	PMSV	099	7	HOURLY	31.78	33.37	35.04	36.79	38.63
				MONTHLY	5,508.53	5,784.13	6,073.60	6,376.93	6,695.87

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JOB TITLE	JOB CLASS	SALARY SCHEDULE	RANGE	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40
PUBLIC WORKS SUPERVISOR	PWSP	099	7	HOURLY	31.78	33.37	35.04	36.79	38.63
				MONTHLY	5,508.53	5,784.13	6,073.60	6,376.93	6,695.87
				ANNUAL	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40
UTILITY SUPERVISOR	UMSP	099	7	HOURLY	31.78	33.37	35.04	36.79	38.63
				MONTHLY	5,508.53	5,784.13	6,073.60	6,376.93	6,695.87
				ANNUAL	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40
ANIMAL SERVICES MGR	ACSM	099	7	HOURLY	31.78	33.37	35.04	36.79	38.63
				MONTHLY	5,508.53	5,784.13	6,073.60	6,376.93	6,695.87
				ANNUAL	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40
RECREATION SUPERVISOR	RESP	099	8	HOURLY	30.62	32.15	33.76	35.44	37.22
				MONTHLY	5,307.47	5,572.67	5,851.73	6,142.93	6,451.47
				ANNUAL	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60
TRANSIT MANAGER	TSMG	099	9	HOURLY	45.13	47.38	49.75	52.24	54.85
				MONTHLY	7,822.53	8,212.53	8,623.33	9,054.93	9,507.33
				ANNUAL	93,870.40	98,550.40	103,480.00	108,659.20	114,088.00
CITY ENGINEER	CENG	099	10	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
ENGINEERING MANAGER	ENMG	099	10	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
ASST. DIR. OF COMM. DEV.	ADCD	099	10	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
SR. REDEV. PROGRAM MGR	SRMG	099	10	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
WTR RES & CONS EN MG	WRCM	099	10	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
TRAFFIC ENGINEER	TRAF	099	10	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93

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JOB TITLE	JOB CLASS	SALARY SCHEDULE	RANGE	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
HOUSING PROGRAM SPECIALIST	HOPS	099	13	HOURLY	35.68	37.47	39.34	41.31	43.37
				MONTHLY	6,184.53	6,494.80	6,818.93	7,160.40	7,517.47
				ANNUAL	74,214.40	77,937.60	81,827.20	85,924.80	90,209.60
SENIOR PLANNER	SRPL	099	13	HOURLY	35.68	37.47	39.34	41.31	43.37
				MONTHLY	6,184.53	6,494.80	6,818.93	7,160.40	7,517.47
				ANNUAL	74,214.40	77,937.60	81,827.20	85,924.80	90,209.60
SHELTER SUPV	ACSS	099	14	HOURLY	20.91	21.96	23.06	24.21	25.42
				MONTHLY	3,624.40	3,806.40	3,997.07	4,196.40	4,406.13
				ANNUAL	43,492.80	45,676.80	47,964.80	50,356.80	52,873.60
BUDGET GRNTS/PROJ MGR	BGMG	099	15	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
PARKS & LANDSCAPE MGR	PRMG	099	15	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
PUBLIC WORKS MGR	PFMG	099	15	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
UTILITY MANAGER	WUMG	099	15	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
WATER RECYCL PLANT OPS SUPV	WRPO	099	15	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
EXEC ASSISTANT TO CITY MGR	EACM	099	16	HOURLY	28.85	30.29	31.81	33.40	35.07
				MONTHLY	5,000.67	5,250.27	5,513.73	5,789.33	6,078.80
				ANNUAL	60,008.00	63,003.20	66,164.80	69,472.00	72,945.60
HUMAN RESOURCES MGR	HRMG	099	18	HOURLY	47.08	49.43	51.91	54.50	57.23
				MONTHLY	8,160.53	8,567.87	8,997.73	9,446.67	9,919.87
				ANNUAL	97,926.40	102,814.40	107,972.80	113,360.00	119,038.40
AIRPORT DIVISION MANAGER	ADMG	099	19	HOURLY	21.62	22.70	23.84	25.03	26.28
				MONTHLY	3,747.47	3,934.67	4,132.27	4,338.53	4,555.20

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JOB TITLE	JOB CLASS	SALARY SCHEDULE	RANGE	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	44,969.60	47,216.00	49,587.20	52,062.40	54,662.40

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JOB TITLE	JOB CLASS	SALARY SCHEDULE	RANGE	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
UNIT 10 - PUBLIC SFTY MID MGMT									
FIRE BATTALION CHIEF	FIBC	109	1	HOURLY	37.73	39.62	41.61	43.69	45.87
				MONTHLY	9,180.34	9,640.21	10,124.41	10,630.51	11,160.94
				ANNUAL	110,164.05	115,682.48	121,492.88	127,566.06	133,931.23
BASED ON 56.15 HRS PER WEEK									
BASED ON 56.15 HRS PER WEEK									
FIRE BATTALION CHIEF - EMS	FIBM	109	6	HOURLY	52.97	55.62	58.40	61.32	64.39
				MONTHLY	9,181.47	9,640.80	10,122.67	10,628.80	11,160.93
				ANNUAL	110,177.60	115,689.60	121,472.00	127,545.60	133,931.20
FIRE MARSHAL	FIMR	109	2	HOURLY	52.99	55.64	58.40	61.34	64.39
				MONTHLY	9,184.93	9,644.27	10,122.67	10,632.27	11,160.93
				ANNUAL	110,219.20	115,731.20	121,472.00	127,587.20	133,931.20
POLICE CAPTAIN	POCP	109	3	HOURLY	56.67	59.49	62.48	65.59	68.87
				MONTHLY	9,822.80	10,311.60	10,829.87	11,368.93	11,937.47
				ANNUAL	117,873.60	123,739.20	129,958.40	136,427.20	143,249.60
POLICE LIEUTENANT	POLI	109	4	HOURLY	48.75	51.21	53.77	56.44	59.28
				MONTHLY	8,450.00	8,876.40	9,320.13	9,782.93	10,275.20
				ANNUAL	101,400.00	106,516.80	111,841.60	117,395.20	123,302.40
POLICE RECORDS SUPV	PORS	109	5	HOURLY	28.12	29.53	31.01	32.56	34.20
				MONTHLY	4,874.13	5,118.53	5,375.07	5,643.73	5,928.00
				ANNUAL	58,489.60	61,422.40	64,500.80	67,724.80	71,136.00
ELECTED OFFICIALS									
COUNCIL MEMBER	CNCL			UNIT	5.00				
MAYOR	MAYR			UNIT	10.00				

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JOB TITLE	JOB CLASS	SALARY SCHEDULE	RANGE	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
<i>Per RESOLUTION No. 2004-206</i>									
PART TIME (Rates Tied to Full Time Position)				FT Unit #					
PT INFO TECH SPECIALIST I	ZINS	F09	18	1-ITS1	27.71	29.09	30.55	32.08	33.68
PT ANIMAL CONTROL OFFICER	ZACO	F09	05	2-ACOF	21.76	22.84	23.99	25.19	26.45
PT ANIMAL CARE TECHNICIAN	ZACT	F09	04	2-ANCT	17.25	18.11	19.02	19.97	20.97
PT CUSTODIAN	ZCUB	F09	09	2-CUST	19.18	20.14	21.15	22.20	23.31
PT EQUIPMENT MECHANIC	ZEQM	F09	14	2-EQMC	27.40	28.77	30.21	31.72	33.31
PT EQUIP MAINT WORKER	ZEMV	F09	05	2-EQSW	21.76	22.84	23.99	25.19	26.45
PT PARK MAINT WORKER 1	ZPM1	F09	34	2-PMW1	19.39	20.36	21.38	22.45	23.57
PT STREET MAINT WORKER 1	ZSM1	F09	31	2-SMW1	18.99	19.94	20.93	21.98	23.08
PT STREET MAINT WORKER 2	ZSM2	F09	32	2-SMW2	22.79	23.93	25.12	26.38	27.70
PT UTILITY SV WORKER 1	ZUW1	F09	33	2-USW1	19.86	20.85	21.89	22.99	24.14
PT ACCOUNTING ASST 1	ZAA1	F09	01	3-ACA1	18.51	19.44	20.41	21.43	22.50
PT ACCOUNTING ASST 2	ZAA2	F09	02	3-ACA2	21.29	22.35	23.47	24.65	25.88
PT ADMIN ASSISTANT	ZADS	F09	03	3-ADAS	24.90	26.14	27.45	28.82	30.26
PT BUILDING INSPECTOR 1	ZBI1	F09	06	3-BDI1	25.26	26.52	27.85	29.24	30.70
PT BUILDING INSPECTOR 2	ZBI2	F09	07	3-BDI2	31.61	33.19	34.85	36.59	38.42
PT ENGINEERING TECH 1	ZETE	F09	11	3-ENT1	22.18	23.29	24.45	25.68	26.96
PT OFFICE ASSISTANT 1	ZOA1	F09	21	3-OAS1	16.72	17.55	18.43	19.35	20.32
PT OFFICE ASSISTANT 2	ZOA2	F09	22	3-OAS2	19.22	20.18	21.19	22.25	23.36
PT PUB WKS INSPECTOR 1	ZPW1	F09	28	3-PBW1	31.20	32.76	34.40	36.12	37.92
PT PLANNING TECHNICIAN 1	ZPLT	F09	25	3-PLTE	19.41	20.38	21.40	22.47	23.59
PT PERMIT PROCESSING TECH	ZPPT	F09	24	3-PMPT	22.74	23.88	25.07	26.33	27.64
PT POLICE RECORDS ASST 2	ZPR2	F09	26	3-PRA2	20.23	21.24	22.30	23.42	24.59
PT SECRETARY	ZSEC	F09	30	3-SECT	21.43	22.50	23.62	24.81	26.05
PT ENGINEERING TECH SENIOR	ZETS	F09	12	3-SRET	30.81	32.03	33.64	35.32	37.08
PT ENGINEER 2	ZEG2	F09	10	4-AEN2	33.32	34.99	36.74	38.57	40.50
PT CIVIL ENGINEER (LICENSED)	ZCEN	F09	08	4-ASCE	38.11	40.01	42.01	44.11	46.32
PT PUB SAFETY DISPATCHER	ZDSP	F09	27	6-DISP	25.69	27.00	28.33	29.74	31.26
PT EVIDENCE TECH	Z EVT	F09	15	6-EVIT	24.02	25.22	26.45	27.76	29.19
PT PARKING ENFORCMT OFFICER	ZPEO	F09	23	6-PKEO	21.89	22.98	24.13	25.34	26.61
PT FIRE INSPECTOR I	ZFI1	F09	16	7-FIN1	34.27	35.99	37.78	39.67	41.66
PT FIRE INSPECTOR II	ZFI2	F09	17	7-FIN2	38.57	40.49	42.52	44.65	46.88
PT INTERIM AIRPORT DIV MGR	ZADM	F09	19	9-ADMG	21.62	22.70	23.84	25.03	26.28
PT LEGAL ASSISTANT	ZLSE	F09	20	9-LGLA	28.25	29.66	31.14	32.70	34.33
PT REDEV PROJECT MGR	ZRPM	F09	29	9-RPJM	39.70	41.68	43.77	45.95	48.25

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JOB TITLE	JOB CLASS	SALARY SCHEDULE	RANGE	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
PART TIME-LIVING WAGE POSITIONS									
PT BUILDING ATTENDANT	ZBDA	P09	04		13.64				
PT MARINA ATTENDANT	ZMAT	P09	04		13.64				
PT RAMP ATTENDANT	ZRAT	P09	04		13.64				
PT TINY TOTS TEACHER 1	ZTT1	P09	04		13.64				
PART TIME									
PT AUDIO VIDEO SPECIALIST	ZAVS	P09	22		40.00				
PT AQUATICS DIRECTOR	ZAQD	P09	28		14.84	15.59	16.37	17.18	18.04
PT BACKGROUND INVESTIGATOR	ZBGI	P09	05		28.89	30.34	31.85	33.45	35.12
PT BILLING SPECIALIST	ZBSP	P09	20		35.00				
PT CAMP DIRECTOR	ZCPD	P09	32		10.28	10.79	11.33	11.90	12.49
PT CASHIER	ZCAS	P09	06		8.00	8.40	8.82	9.26	9.72
PT COMPUTER TRAINER	ZCTR	P09	17		46.00				
PT FIRE CHIEF	ZFCH	P09	21		100.00				
PT FIRE PLANS EXAMINER 1	ZFP1	P09	15		28.49	29.91	31.41	32.98	34.63
PT FIRE PLANS EXAMINER 2	ZFP2	P09	16		34.02	35.72	37.50	39.38	41.35
PT HOUSING SPECIALIST	ZHOS	P09	19		34.63				
PT HUMAN RESOURCES ANALYST	ZHRN	none	none		42.72				
PT INTERIM CITY MANAGER.	ZACM	P09	11		93.75				
PT INTERN	ZIND	P09	18		14.43	15.15	15.91	16.71	17.54
PT LIFEGUARD	ZLGD	P09	26		8.77	9.21	9.67	10.15	10.66
PT LIFEGUARD /SUPERVISING	ZLGS	P09	01		9.61	10.09	10.59	11.12	11.68
PT LIFEGUARD/WTR SWIM INSTR	ZLWS	P09	01		9.61	10.09	10.59	11.12	11.68
PT MUSEUM COORD	ZRMC	P09	31		12.73	13.36	14.03	14.73	15.47
PT MUSEUM GIFT SHOP ASST	ZMGS	P09	03		8.50	8.93	9.37	9.84	10.33
PT OFFICE SUPPORT	ZOS1	P09	42		13.05	13.70	14.38	15.10	15.86
PT POOL MANAGER	ZPLM	P09	07		11.34	11.91	12.50	13.13	13.79
PT PROGRAM MANAGER	ZPMG	P09	03		8.50	8.93	9.37	9.84	10.33
PT REC LEADER	ZRLD	P09	06		8.00	8.40	8.82	9.26	9.72
PT REC LEADER /SENIOR	ZSRL	P09	25		9.41	9.88	10.38	10.89	11.44
PT REC SPECIALIST A	ZRSA	P09	29		11.77	12.35	12.97	13.62	14.30
PT REC SPECIALIST B	ZRSB	P09	08		15.01	15.76	16.55	17.38	18.24
PT REDEV PROJECT MGR/ SENIOR	ZSRP	P09	12		72.80				
PT SPECIAL PROJECTS MANAGER	ZSPR	P09	14		75.00				
PT SPORTS PROGRAM MGR	ZSPM	P09	03		8.50	8.93	9.37	9.84	10.33
PT SPORTS REC LEADER/ SENIOR	ZSPS	P09	06		8.00	8.40	8.82	9.26	9.72
PT SR PROGRAMMING ANALYST	ZSPA	P09	10		50.00				
PT TEEN SPEC/ COUNSELOR	ZTSP	P09	34		9.34	9.81	10.30	10.81	11.35
PT TINY TOTS DIRECTOR 1	ZTD1	P09	30		15.02	15.77	16.56	17.39	18.26
PT TINY TOTS DIRECTOR 2	ZTD2	P09	none		16.57	17.40	18.27	19.18	20.14
PT TINY TOTS DIRECTOR 3	ZTD3	P09	09		21.15	22.20	23.31	24.48	25.70
PT TINY TOTS TEACHER 2	ZTT2	P09	02		14.46	15.19	15.94	16.74	17.58
PT TINY TOTS TEACHER 3	ZTT3	P09	none		18.46	19.38	20.35	21.37	22.44

CITY OF PETALUMA
 SALARY SCHEDULE
 FISCAL YEAR 2008/2009
 AS OF 7/12/08

PENTAMATION

JOB TITLE	JOB CLASS	SALARY SCHEDULE	RANGE	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
PT TRANSIT INTERN	ZTRI	P09	23		9.50				
PT TRANSPORTATION SPECIALIST	ZTRS	P09	24		65.00				
PT WATER WISE TECHNICIAN	ZWWT	P09	13		19.47	20.44	21.46	22.54	23.66
PT YOUTH EMP SERV COORD 1	ZYE1	P09	29		11.77	12.35	12.97	13.62	14.30
PT YOUTH EMP SERV COORD 2	ZYE2	P09	08		15.01	15.76	16.55	17.38	18.24
PT YOUTH EMPLOYMT COUNS	ZYEC	P09	06		8.00	8.40	8.82	9.26	9.72