

**Side Letter of Agreement
Between the
City of Petaluma and the Peace Officers' Association of Petaluma – Unit 6**

Section 30. 2 (A) – Retiree Medical Mandatory Participation – Change of Date

Representatives of the City of Petaluma and the Peace Officers' Association of Petaluma (POAP) – Unit 6 have met and conferred and reached agreement on this Side Letter of Agreement. The sole purpose of this Side Letter of Agreement is to change the effective date listed in Section 30.2(a) of the Unit 6 MOU from March 7, 2010 to July 1, 2011. All other provisions in Section 30 of the MOU will remain in full force and effect.

The City of Petaluma and the POAP agreed to the provisions outlined in the Unit 6 MOU dated July 1, 2008 through June 30, 2010, under Section 30 – Retiree Medical and Health Trust. The parties agreed that effective March 7, 2010 the City would withhold from salary and remit to the Trust's Plan administrator a mandatory employee contribution of \$100 per month. Further, that upon retirement an employee who had completed ten or more years of service with the City, the City would remit the cash value of 25% of accumulated unused sick leave, not to exceed 350 hours to the Trust's Plan administrator.

The City and the POAP were not able to implement the provisions of Section 30 of the Unit 6 MOU as planned and intended on March 7, 2010. The POAP had a delay in entering into an agreement with the PORAC Retiree Medical Trust. The City was not able to accomplish the payroll deduction for the employee contribution to the Trust due to software limitations.

The parties acknowledge that the Unit 6 Memorandum of Understanding effective July 1, 2008 through June 30, 2010 has expired. It is the intent of the parties that the effective date of March 7, 2010 as stated in Section 30.2 (A) of the MOU is now changed to July 1, 2011. Accordingly, the effective date listed in Section 30.2(a) of the Unit 6 MOU is hereby changed from March 7, 2010 to July 1, 2011. All other provisions in Section 30 of the MOU will remain in full force and effect. This side letter shall have no impact on the status of negotiations for a successor MOU.

PEACE OFFICERS' ASSOCIATION OF PETALUMA



Ron Klein, Vice-President, POAP

3/31/11

Date

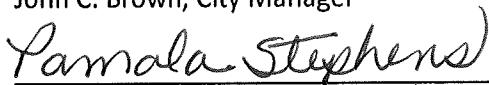
CITY OF PETALUMA



John C. Brown, City Manager

3-31-11

Date



Pamala Stephens, Human Resources Manager

4-4-2011

Date